GRI Content Index

This GRI Content Index is provided to assist readers in understanding how our report aligns with the Global Reporting Initiative* (GRI) G4 Sustainability Reporting Guidelines. This index includes all "Core" indicators as well as a number of "Additional" indicators that we have determined are relevant to our business. We self-declare this report at the "Comprehensive, In Accordance" level. For more information about the GRI Guidelines and application levels, visit the GRI web site.

| GRI Content Index | | | | | |
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| Indicator Numbers and Description | Status | Report Section(s) | Page(s) | Explanatory Notes | |
| STRATEGY AND ANALYSIS | | | | | |
| G4:1-2 Statement from the most senior decision-maker of the organization. Description of key impacts, risks, and opportunities. | • | Letter From Our CEO, Our Business and Integrated Value Approach (Integrated Value) | <u>5, 6</u> | Additional details are available in our <u>2014 Annual Report and Form 10-K</u> . | |
| ORGANIZATION PROFILE | | | | | |
| G4:3-9 Name of the organization; Primary brands, products, and/or services; Location of headquarters; Nature of ownership; Markets served; Scale of organization. | • | Integrated Value | 8 | Additional details are available in our 2014 Annual Report and Form 10-K. | |
| G4:10 Workforce statistics by category. | • | Caring for Our People (People) | 33 | Information is provided by region, gender, and employment type. Other workforce information is not provided since it is deemed proprietary. | |
| G4:11 Percentage of workforce covered by collective bargaining agreements. | • | People | <u>29</u> | The percentage is zero. See also our <u>Human Rights Principles</u> . | |
| G4:12 Description of the organization's supply chain. | • | Supply Chain Responsibility (Supply Chain) | <u>78</u> | | |
| G4:13 Explanation of any significant changes during the reporting period regarding size, structure, ownership, or supply chain. | • | Report Scope and Profile | 97 | There were no significant changes during the reporting period. | |
| G4:14 Explanation of whether and how the precautionary approach or principle is addressed by the organization. | • | Caring for the Planet (Planet) | <u>45</u> | Reference is also included in our Intel Code of Conduct. | |

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| G4:15 Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or which it endorses. | • | Integrated Value, Planet, Supply Chain, Respecting Human Rights (Human Rights) | 12, 47, 80, 92 | Specific charters/principles are covered in sections of the report by topic. |
| G4:16 Memberships of associations and national or international advocacy organizations that the organization views the membership as strategic. | • | Integrated Value, People, Planet, Supply Chain, Inspiring the Next Generation (Next Generation) | 18, 34, 53, 66, 80 | Memberships are covered in multiple sections of the report. A list of our major trade association memberships is available on our Report Builder web site. |
| IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES | | | | |
| G4:17 List of entities included in the organization's consolidated financial statements; Report whether any entity included is not covered by the report. | • | Report Scope and Profile | <u>97</u> | Additional details are available in our 2014 Annual Report and Form 10-K. |
| G4:18 Process for defining the report content and the Aspect Boundaries; Explain how the organization has implemented the Reporting Principles for Defining Report Content. | • | Integrated Value | <u>21</u> | |
| G4:1921 List all the material Aspects identified in the process for defining report content. For each material Aspect, report the Aspect Boundary within and outside the organization. | • | Integrated Value | <u>21</u> | Additional information is available for download on our Report Builder. |
| G4:22 Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements. | • | Report Scope and Profile | 97 | There were no restatements of information provided in previous reports. |
| G4:23 Report significant changes from previous reporting periods in the Scope and Aspect Boundaries. | • | Report Scope and Profile | 97 | There were no significant changes from previous reporting periods. |

| Indicator Numbers and Description | Status | Report Section(s) | Page(s) | Explanatory Notes |
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| | Status | Report Section(s) | 1 450(3) | Explanatory Notes |
| STAKEHOLDER ENGAGEMENT | | | | |
| G4:24-27 List of stakeholder groups engaged by the organization; Basis for identification and selection of stakeholders; Approach to stakeholder engagement, including frequency of engagement by type; Key topics and concerns that have been raised through stakeholder engagement and how the organization has responded. | • | Integrated Value | <u>18</u> | |
| REPORT PROFILE | | | | |
| G4:28-31 Reporting period for information provided; Date of most recent previous report; Reporting cycle; Contact point for questions regarding the report or its contents. | • | Report Scope and Profile | 97 | |
| G4:32 Report the "in accordance" option the organization has chosen, and the GRI Content Index; Report the reference to the External Assurance Report. | • | Report Scope and Profile | <u>97</u> | "In accordance" – Comprehensive. |
| G4:33 Report the organization's policy and current practice with regard to seeking external assurance for the report; the relationship between the organization and the assurance providers; Report whether the highest governance body or senior executives are involved in seeking assurance. | • | Report Scope and Profile | 97 | |
| GOVERNANCE | | | ' | |
| G4:34 Governance structure of the organization, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental, and social impacts. | • | Integrated Value | <u>12</u> | Additional details are available in our <u>2014 Annual Report and Form 10-K</u> . |
| G4:35-49 Management processes and policies related to economic, environmental, and social topics by the highest governance body. | • | Integrated Value | 12 | Additional details are available in our 2014 Annual Report and Form 10-K. |
| G4:50 Report the nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them. | • | Integrated Value | <u>12</u> | We do not publicly disclose all of the issues due to their proprietary nature. |

| GRI Content Index (continued) | | | | |
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| G4:51 Report the remuneration policies for the highest governance body and senior executives; Report how performance criteria in the remuneration policy relate to the highest governance body's and senior executives' economic, environmental, and social objectives. | • | Integrated Value, Proxy Statement | <u>13</u> | |
| G4:52 Report the process for determining remuneration. Report whether remuneration consultants are involved in determining remuneration and whether they are independent of management. Report any other relationships which the remuneration consultants have with the organization. | • | Integrated Value, Proxy Statement | <u>13</u> | Additional details are available in our 2014 Annual Report and Form 10-K. |
| G4:53 Report how stakeholders' views are sought and taken into account regarding remuneration, including the results of votes on remuneration policies and proposals, if applicable. | • | Integrated Value, Proxy Statement | <u>13</u> | Additional details are available in our 2014 Annual Report and Form 10-K. |
| G4:54 Report the ratio of the annual total compensation for the organization's highest-paid individual in each country of significant operations to the median annual total compensation for all employees (excluding the highest-paid individual) in the same country. | 0 | N/A | | We do not publicly disclose this data. |
| G4:55 Report the ratio of percentage increase in annual total compensation for the organization's highest-paid individual in each country of significant operations to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual) in the same country. | 0 | N/A | | We do not publicly disclose this data. |
| ETHICS AND INTEGRITY | | | | |
| G4:56-58 Describe the organization's values, principles, standards, and norms of behavior, such as codes of conduct and codes of ethics; Internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to organizational integrity, such as helplines or advice lines; Internal and external mechanisms for reporting concerns about unethical or unlawful behavior, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms, or hotlines. | • | Integrated Value | 14 | Additional information is available on our <u>Corporate Governance and Ethics</u> web site. |

| Indicator Numbers and Description | Status | Report Section(s) | Page(s) | Explanatory Notes |
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| ECONOMIC | | | | |
| DMA Report why the Aspect is material. Report the impacts that make this Aspect material; Report how the organization manages the material Aspect or its impacts; Report the evaluation of the management approach. | • | Integrated Value | 23 | |
| Aspect: Economic Performance | | | | |
| G4:EC1 Direct economic value generated and distributed. | • | Integrated Value | 23 | |
| G4:EC2 Financial implications and other risks and opportunities for the organization's activities due to climate change. | • | Integrated Value, Planet | <u>11, 50</u> | Additional details are available in our <u>2014 Annual Report and Form 10-K</u> . |
| G4:EC3 Coverage of the organization's defined benefit plan obligations. | • | People | 38 | Additional details are available in our <u>2014 Annual Report and Form 10-K</u> . |
| G4:EC4 Report financial assistance received from government. | • | Integrated Value | 23 | The company's primary use of incentives and grants is for construction of new facilities. These activities are managed on a local level in the location where they are built, and information is usually disclosed by the government/municipality. Additional details on our tax rate and credits are available in our 2014 Annual Report and Form 10-K. |
| Aspect: Market Presence | | | | |
| G4:EC5 Ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation. | 0 | N/A | | We do not publicly disclose this data. |
| G4:EC6 Proportion of senior management hired from the local community at significant locations of operation. | • | People | <u>36</u> | Our recruiting practices are designed to be inclusive, and we hire from the diverse populations and communities where we operate. A majority of senior management at our global sites are local hires. |
| G4:EC7 Development and impact of infrastructure investments and services supported. | • | Integrated Value | 23 | |

| GRI Content Index (continued) | | | | |
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| Indicator Numbers and Description | Status | Report Section(s) | Page(s) | Explanatory Notes |
| Aspect: Procurement Practices | | | | |
| G4:EC9 Proportion of spending on local suppliers at significant locations of operation. | - | Supply Chain | <u>78, 88</u> | Breakdown of spends by region and information on supplier diversity programs are provided. |
| ENVIRONMENT | | | ' | |
| DMA Report why the Aspect is material; Report the impacts that make this Aspect material; Report how the organization manages the material Aspect or its impacts; Report the evaluation of the management approach. | • | Planet | 44 | |
| Aspect: Materials | | | | |
| G4:EN1 Materials used by weight or volume. | • | Planet | 44 | Our systems are not designed to calculate in totality materials in this way. See our Making Silicon Chips web site for a detailed description of the manufacturing process and materials used. |
| G4:EN2 Percentage of materials used that are recycled input materials. | N/A | N/A | | Given the complexity and size of our products, calculation of the percentage of recycled content is not applicable; more significant are our efforts to design out materials such as lead and halogens. |
| Aspect: Energy | | | | |
| G4:EN3-7 Energy consumption within the organization; Energy consumption outside of the organization; Energy intensity; Reduction of energy consumption; Reductions in energy requirements of products and services. | • | Planet | <u>52</u> | See also our CDP questionnaire response on the <u>CDP</u> web site. |
| Aspect: Water | | | | |
| G4:EN8-10 Total water withdrawal by source; Water sources significantly affected by withdrawal of water; Percentage of total volume of water recycled and reused. | • | Planet | <u>54</u> | No water sources are significantly affected by our withdrawal of water. |
| Covered in the Report Partially Covered in the Report Not Covered in the Report | | | | |

| GRI Content Index (continued) | | | | | |
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| Indicator Numbers and Description | Status | Report Section(s) | Page(s) | Explanatory Notes | |
| Aspect: Biodiversity | | | | | |
| G4:EN11 Operational sites owned, leased, managed in, or adjacent to protected areas and areas of high biodiversity value outside protected areas. | • | Planet | 47 | | |
| G4:EN12 Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas. | • | Planet | 47 | No protected areas or areas of high biodiversity value are significantly impacted by our activities, products, or services. | |
| G4:EN13 Habitats protected or restored. | | Planet | 47 | | |
| G4:EN14 Total number of IUCN Red List Species and national conservation list species with habitats in areas affected by operations, by level of extinction risk. | N/A | N/A | N/A | | |
| Aspect: Emissions | | | | | |
| G4:EN15-19 Direct greenhouse gas (GHG) emissions (Scope 1); Energy indirect GHG emissions (Scope 2); Other indirect GHG emissions (Scope 3); GHG emissions intensity; Reduction of GHG emissions. | • | Planet | <u>50</u> | See also our CDP questionnaire response on the <u>CDP</u> web site. | |
| G4:EN20 Emissions of ozone-depleting substances (ODS). | | Planet | <u>51</u> | See also our CDP questionnaire response on the <u>CDP</u> web site. | |
| G4:EN21 NOx, SOx, and other significant air emissions. | • | Planet | <u>52</u> | See also our CDP questionnaire response on the <u>CDP</u> web site. | |
| Aspect: Effluents and Waste | | | | | |
| G4:EN22 Total water discharge by quality and destination. | • | Planet | <u>57</u> | Additional information is available in "SARA Title III Reportable Chemicals by Site" on our <u>Report Builder</u> web site. | |
| G4:EN23 Total weight of waste by type and disposal method. | • | Planet | <u>58</u> | | |
| G4:EN24 Total number and volume of significant spills. | • | Planet | 64 | No major spills were reported in 2013. Other non-compliance issues are included in this report. | |

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| G4:EN25 Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally. | • | Planet | 58 | |
| G4:EN26 Identify, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the organization's discharges of water and runoff. | N/A | Planet | | We discharge water in compliance with local permits back to municipal water treatment operations. |
| Aspect: Products and Services | | | | |
| G4:EN27 Extent of impact mitigation of environmental impacts of products and services. | • | Planet | 60 | |
| G4:EN28 Percentage of products sold and their packaging materials that are reclaimed by category. | • | Planet, Supply Chain | <u>86</u> | Intel does not have data collection processes to track, record, and report this information in this way. However, an estimated 75% of our packaging material is reusable/recyclable. |
| Aspect: Compliance | | | | |
| G4:EN29 Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations. | • | Planet | 64 | |
| Aspect: Transport | | | | |
| G4:EN30 Significant environmental impacts of transporting products and other goods and materials for the organization's operations, and transporting members of the workforce. | • | Supply Chain | <u>86</u> | ${\rm CO_2}$ emissions of logistics and supply chain and percentage of total ${\rm CO_2}$ emissions are estimated, and we are developing tools to help improve measurement and tracking of our impacts in this area. |
| Aspect: Overall | | | ' | |
| G4:EN31 Total environmental protection expenditures and investments by type. | • | Planet | 44 | Over the past several years, Intel has invested millions of dollars in reducing our impact on the environment. We do not report aggregate data on total expenditures and investments of this type. |

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| Aspect: Supplier Environmental Assessment | | | | | |
| G4:EN32 Percentage of new suppliers that were screened using environmental criteria. | • | Supply Chain | <u>83</u> | | |
| G4:EN33 Significant actual and potential negative environmental impacts in the supply chain and actions taken. | • | Supply Chain | 83 | | |
| Aspect: Environmental Grievance Mechanism | | | | | |
| G4:EN34 Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms. | • | Planet | <u>64</u> | | |
| SOCIAL | | | ' | | |
| DMA Report why the Aspect is material. Report the impacts that make this Aspect material; Report how the organization manages the material Aspect or its impacts; Report the evaluation of the management approach. | • | People | 30 | | |
| Aspect: Employment | | | ' | | |
| G4:LA1 Total number and rates of new employee hires and employee turnover by age group, gender, and region. | • | People | <u>36</u> | We do not disclose hiring or turnover data by age group. | |
| G4:LA2 Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation. | • | People | 38 | Part-time and contract employees have similar access to health and retirement benefits as full-time employees. Benefits related to life insurance, vacation, and tuition reimbursement are prorated for part-time employees. Contract employees are not eligible for a number of benefits, including long-term disability, equity incentive plan, and tuition reimbursement. Part-time and contract employees are not eligible for our sabbatical benefit. | |
| G4:LA3 Return to work and retention rates after parental leave, by gender. | 0 | N/A | N/A | We do not disclose this data. | |
| Covered in the Report Partially Covered in the Report Not Covered in the Report | 1 | 1 | | | |

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| Aspect: Labor/Management Relations | | | | |
| G4:LA4 Minimum notice periods regarding operational changes, including whether these are specified in collective agreements. | • | People | 30 | We provide advance notice in accordance with local requirements in the different locations where we operate. We also have regular quarterly meetings with all employees via webcast, provide information on business changes as soon as possible, and take steps to mitigate negative impacts. We do not have collective agreements. |
| Aspect: Occupational Health and Safety | | | , | |
| G4:LA5 Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs. | 0 | People | N/A | We do not disclose this data. |
| G4:LA6 Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender. | • | People | <u>37</u> | We do not provide a breakdown by region or gender. |
| G4:LA7 Workers with high incidence or high risk of diseases related to their occupation. | • | People | <u>37</u> | |
| G4:LA8 Health and safety topics covered in formal agreements with trade unions. | N/A | N/A | N/A | |
| G4:LA9 Average hours of training per year per employee by gender, and by employee category. | • | People | 42 | We do not provide a breakdown by gender or employee category. |
| G4:LA10 Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings. | • | People | 41 | |
| G4:LA11 Percentage of employees receiving regular performance and career development reviews, by gender and by employee category. | - | People | 41 | We do not provide a breakdown by gender or employee category. |

| Indicator Numbers and Description | Status | Report Section(s) | Page(s) | Explanatory Notes |
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| Aspect: Diversity and Equal Opportunity | | | | |
| G4:LA12 Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity. | - | People | <u>36</u> | We do not provide a breakdown by age group. |
| Aspect: Equal Remuneration for Women and Men | | | | |
| G4:LA13 Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation. | 0 | N/A | N/A | We do not disclose this data. |
| Aspect: Supplier Assessment for Labor Practices | | | | |
| G4:LA14 Percentage of new suppliers that were screened using labor practices criteria. | • | Supply Chain | 83 | |
| G4:LA15 Significant actual and potential negative impacts for labor practices in the supply chain and actions taken. | • | Supply Chain | 84 | |
| Aspect: Labor Practices and Grievance Mechanisms | | | , | |
| G4:LA16 Number of grievances about labor practices filed, addressed, and resolved through formal grievance mechanisms. | - | Integrated Value | 14 | |
| HUMAN RIGHTS | | | | |
| DMA Report why the Aspect is material. Report the impacts that make this Aspect material; Report how the organization manages the material Aspect or its impacts; Report the evaluation of the management approach. | • | Human Rights | 91 | |
| Aspect: Investment | | | , | |
| G4:HR1 Percentage and total number of significant investment agreements and contracts that include clauses incorporating human rights concerns, or that have undergone human rights screening. | • | Human Rights | 94 | |

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| - | Human Rights | <u>92</u> | We do not provide a breakdown of our training data in this way. |
| | | | |
| 0 | N/A | N/A | We do not publicly disclose this information. |
| Compulsory | Labor | | |
| • | Human Rights, Supply Chain | <u>84, 92</u> | We operate in a number of countries identified by stakeholders as being at higher risk for labor concerns. We have not identified any Intel operations with significant risk for child labor or forced or compulsory labor. We also conduct on-site third-party audits of our top suppliers. |
| | | | |
| N/A | N/A | N/A | |
| | | | |
| N/A | N/A | N/A | |
| | | | |
| | Human Rights | 92 | |
| | Compulsory N/A | Human Rights N/A Compulsory Labor Human Rights, Supply Chain N/A N/A N/A N/A | Human Rights 92 |

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| Aspect: Supplier Human Rights Assessment | | | | | | | | |
| G4:HR10 Percentage of new suppliers that were screened using human rights criteria. | • | Supply Chain | 83 | | | | | |
| G4:HR11 Significant actual and potential negative human rights impacts in the supply chain and actions taken. | • | Supply Chain | <u>85</u> | | | | | |
| Aspect: Human Rights Grievance Mechanism | | | | | | | | |
| G4:HR12 Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanisms. | - | Human Rights | 93 | | | | | |
| SOCIETY | | | | | | | | |
| DMA Report why the Aspect is material. Report the impacts that make this Aspect material; Report how the organization manages the material Aspect or its impacts; Report the evaluation of the management approach. | • | Next Generation | 67 | | | | | |
| Aspect: Local Communities | | | | | | | | |
| G4:S01 Percentage of operations with implemented local community engagement, impact assessments, and development programs. | • | Next Generation | <u>67</u> | | | | | |
| G4:SO2 Operations with significant actual and potential negative impacts on local communities. | • | Next Generation | <u>67</u> | | | | | |
| Aspect: Anti-corruption | | | | | | | | |
| G4:S03-4 Total number and percentage of operations assessed for risks related to corruption and the significant risks identified; Communication and training on anti-corruption policies and procedures. | • | Integrated Value | <u>14</u> | | | | | |
| G4:S05 Confirmed incidents of corruption and actions taken. | 0 | N/A | | We do not publicly disclose this data. | | | | |
| Covered in the Report Partially Covered in the Report Not Covered in the Report | | | | | | | | |

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| | | ' | | | | | |
| • | Integrated Value | <u>16</u> | On our <u>Report Builder</u> web site, we disclose political contributions made in the United States. | | | | |
| | | ' | | | | | |
| • | Integrated Value | 10 | Additional details are available in our 2014 Annual Report and Form 10-K. | | | | |
| | | ' | | | | | |
| • | Planet | 64 | Additional details are available in our 2014 Annual Report and Form 10-K. | | | | |
| | | ' | | | | | |
| • | Supply Chain | 83 | | | | | |
| • | Supply Chain | 84 | | | | | |
| | | ' | | | | | |
| • | Supply Chain | 84 | | | | | |
| | | | | | | | |
| • | Planet | <u>60</u> | | | | | |
| | | , | | | | | |
| | Planet | <u>60</u> | More information is available on our Quality and Reliability Resources web site. | | | | |
| | | Integrated Value Integrated Value Planet Supply Chain Supply Chain Planet Planet | Integrated Value Integrated Value Integrated Value Planet Supply Chain Supply Chain Supply Chain Supply Chain Planet Planet 60 | | | | |

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| G4:PR2 Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes. | • | Planet | <u>61</u> | More information is available on our <u>Quality and Reliability Resources</u> web site. |
| Aspect: Product and Service Labeling | | | , | |
| G4:PR3 Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements. | • | Planet | <u>61</u> | More information is available on our <u>Quality and Reliability Resources</u> web site. |
| G4:PR4 Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes. | • | Planet | <u>61</u> | More information is available on our <u>Quality and Reliability Resources</u> web site. |
| G4:PR5 Practices related to customer satisfaction, including results of surveys measuring customer satisfaction. | • | Integrated Value | <u>10</u> | More information is available on our <u>Customer Information Service Portal</u> . |
| Aspect: Marketing Communications | ' | | <u> </u> | |
| G4:PR6 Sale of banned or disputed products. | N/A | N/A | | |
| G4:PR7 Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by type of outcomes. | 0 | N/A | | We do not disclose this information. |
| Aspect: Customer Privacy | | | | |
| G4:PR8 Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data. | - | Human Rights | 94 | Total number is not reported, but information is available on Intel's <u>Privacy Policy</u> and <u>Public Policy</u> web sites. |
| Aspect: Compliance | | | , | |
| G4:PR9 Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services. | - | N/A | 94 | Information on legal proceedings is included in our <u>2014 Annual Report and Form 10-K</u> . |