

# Performance Summary and Goals

## Progress Toward Goals

Discussions of our performance to goals and future goals are integrated into each relevant section of this report. The following table provides a high-level summary of our company-wide goals in key corporate responsibility areas. A summary of our goals for 2016 and beyond is included on page 22.

Report Section	Goal	2015 Progress
<a href="#">Product Stewardship</a>	We have goals to increase the energy efficiency of our products, and to implement a green chemistry screening and selection process for new chemicals and gases by 2020.	We are making good progress toward increasing the energy efficiency of our server products, but have not made as much progress toward increasing the energy efficiency of our notebook computer products. We are continuing to develop our green chemistry screening processes.
<a href="#">Our People</a>	Our goal is to drive key improvements in diversity and hiring of technical underrepresented minorities and women, in order to reach full representation of those groups at Intel in the U.S. by 2020.	We achieved strong results in 2015, meeting or exceeding our overall hiring goals for the year. We also found some challenging areas, particularly in the retention of our underrepresented minority populations.
<a href="#">Environmental Sustainability</a>	In 2012, we set 2020 environmental goals to drive reductions in greenhouse gas emissions, energy, water, waste, and green buildings. In 2015, we added two new goals around increasing the use of alternative energy to meet our power needs.	We continue to make incremental progress toward achieving our 2020 environmental goals. Energy use and water withdrawals were relatively flat as compared to the previous year, and non-hazardous waste generation was down. While our hazardous waste generation has continued to rise due to the increased complexity of our manufacturing processes and product design, we sent just 2% of it to landfill.
<a href="#">Supply Chain Responsibility</a>	We have goals to complete or review on-site audits for each of our top 75 suppliers, establish an 85% "green" Intel ground transportation fleet, and validate that our broader product base is conflict-free by the end of 2016. We also have a goal to increase our annual spending with certified diverse-owned suppliers to \$1 billion by 2020.	We are on track to achieve our auditing, green transportation, and conflict-free goals by the end of 2016. We also made significant progress toward achieving our diverse supplier goal, spending \$299 million with certified diverse-owned suppliers in 2015.
<a href="#">Social Impact</a>	Our goal is to reduce the Internet gender gap by 50% in Sub-Saharan Africa by 2020 through the Intel® She Will Connect program.	In 2015, we launched the program in Sub-Saharan Africa, where the Internet gender gap is the greatest. So far, we have reached more than 80,000 women through face-to-face trainings in Nigeria and Kenya, and an additional 15,000 women through online education. In January 2016, we launched "My Digital Journey," a first-of-its kind online learning platform that innovates around the delivery of digital literacy training and skills. We expect the platform to help us scale and reach our ambitious 2020 goal.

Additional information about our progress toward our goals is available in "Performance Summary and Goals" in each section of the report.