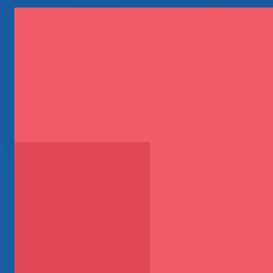


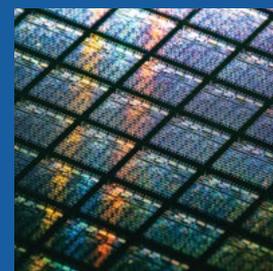
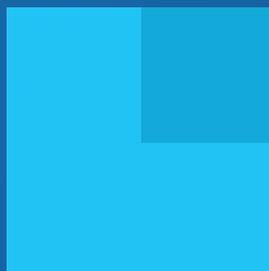


Corporate Responsibility Report

Executive Summary



2021-22





Letter From Our CEO

At Intel, our purpose is to build world-changing technology that improves the life of every person on the planet. We strive every day to make a positive global impact and be good corporate citizens.

Increasingly central to every aspect of human existence, technology is transforming our world at an accelerated pace. And at the heart of that technology: semiconductors. Semiconductors are the foundation of all innovation as the world becomes more digital, from powering our ability to work remotely, to staying connected with friends and family, to providing enhanced healthcare and autonomous vehicles.

Today's challenges are many and immense. We are still struggling with a global pandemic, social injustice, wars, the detrimental effects of climate change, and so much more. Against this global landscape, it is imperative that we work together as an industry to harness the power of technology and ensure it is being used as a force for good. I am extremely proud of Intel's long-standing leadership in corporate responsibility and sustainability, including initiatives in diversity and inclusion, education, and philanthropy. Our focus helps us contribute responsible, inclusive, and sustainable practices across our operations, products, and supply chain. The passion and expertise of our employees, energized by our purpose, are accelerating our collective contributions to the world.

This Corporate Responsibility Report outlines our progress on the 2030 goals we laid out two years ago. I am proud of our accomplishments, including:

- **Continuing to invest in conservation projects and set new targets.** Building on our long history of leadership in this space, we are driving reductions in greenhouse gas emissions, energy use, water use, and waste generation. For example, we achieved net positive water in three countries, sustained 80% renewable electricity globally, and sent about 5% of our total waste to landfill. This work has contributed to us being recognized as No. 1 on Barron's 100 Most Sustainable Companies list. We are also continuing our work on sustainable chemistry, including ongoing efforts to refine the chemical footprint methodology for use in evaluation of the chemical supply chain.
- **Accelerating efforts on the Alliance for Global Inclusion.** Last year, we launched a coalition of technology and adjacent industry partners to improve diversity and inclusion practices and promote transparent reporting in four critical areas: leadership representation, inclusive language, inclusive product development, and STEM readiness in underserved communities. We more than doubled membership and made meaningful progress on creating an inclusion index to help companies track diversity and inclusion improvements against a shared benchmark.
- **Evolving our Pandemic Response Technology Initiative (PRTI).** This has now become our Intel RISE Technology Initiative (IRTI), which funds projects related to healthcare, education, and the economy, with dedicated work streams for social equity and human rights, accessibility, and climate action. The IRTI is a purpose-driven platform for action backed by a \$20 million commitment.
- **Announcing the AI Incubator Network.** This is an initiative in partnership with Dell Technologies and the American Association of Community Colleges. As part of Intel's AI for Workforce program, the AI Incubator Network will design and build AI labs across the US by leveraging the expertise and industry connections of America's community college system. Since launching the AI for Workforce program in 2020, Intel has expanded it to 31 schools across 18 states with a goal of reaching all 50 states by 2023.

As we look ahead, we will build on this momentum to drive progress and take us to even greater heights in 2022 and in the years ahead, including:

- **Committing to net-zero greenhouse gas emissions across our operations by 2040.** We will do this even as we significantly expand our global operations. We are committed to increasing the energy efficiency and lowering the carbon footprint of Intel products and platforms, and to working with customers and industry partners to create solutions that lower the greenhouse gas footprint of the entire technology ecosystem. Furthermore, through sustainable manufacturing practices and aggressive environmental targets, we are deeply committed to being good neighbors in the communities where we operate.
- **Making a \$100 million investment to establish education and research collaborations.** Working with the US National Science Foundation, we will continue to boost research and workforce development in semiconductor manufacturing through a \$100 million investment over the next decade to establish education and research collaborations with universities, community colleges, and technical educators in Ohio and across the nation.
- **Maximizing existing talent while building a diverse talent pipeline across our industry.** Despite talent leaving the workforce in the wake of COVID-19 and drops in higher education enrollment, our 2030 goals remain unchanged. We will work to maximize existing talent while building a diverse talent pipeline across our industry. In addition, we have set a 2022 target that our technical hiring in entry-level roles is at least 30% women.
- **Driving positive impact in supply chain responsibility.** Through our efforts to help protect human rights, our suppliers have returned \$25 million in fees to their workers since 2014. In 2021, our progress also included expansion of our work in responsible minerals sourcing, and the achievement of \$1.4 billion in annual spending with diverse-owned suppliers.

We have made incredible strides over the past year, but there is still much to do. We are just getting started.



Pat Gelsinger, Chief Executive Officer
Intel Corporation



Letter From Our CPO

One of the things that inspired me to join Intel is the company's long-standing commitment to positive global impact. We have a goal to create world-changing technology that improves the life of every person on the planet, but beyond that, we strive to do what's right for people and the planet every day. At the center of these commitments are Intel's more than 121,000 employees around the world. Our commitment and action related to responsible corporate practices are more than just important to the global workforce, they are table stakes.

As Chief People Officer, my top job is to attract and retain the world's best talent across every function—from the front lines in our factories to the engineers at the forefront of innovation. Intel's leadership in corporate responsibility is what helps us continue to be an employer of choice. We invest in programs that create opportunities for people around the world as part of our 2030 RISE corporate responsibility goals.

Not only does Intel continue to accelerate the integration of responsible, inclusive, and sustainable practices in our operations, supply chain, the industry, and beyond, we also enable our customers to meet their environmental and corporate responsibility commitments through our technology and the expertise of our employees.

Our long history of leadership in corporate responsibility is a competitive advantage for our business. And our integrated approach helps us mitigate risks, build brand value, and identify new market opportunities to apply our technology to help address society's most complex issues.

Paramount to Intel's success is our 2030 RISE strategy, which outlines our approach to corporate responsibility this decade, as well as the measurable goals we've set for ourselves to achieve in the next eight years. An important aspect to this strategy, outlined in the details of this report, is that our efforts are broader than just our own operations. This is not added work, it's how we work.

In 2021 we launched several industry-wide inclusion actions to enable our goals, including:

- The Alliance for Global Inclusion was launched to drive collective impact in four key areas: leadership representation, inclusive language, inclusive product development, and improving STEM readiness in underserved communities. The alliance recently celebrated its first anniversary, and its membership has doubled since launch.
- In its first year since launch, the Million Girls Moonshot reached 160,000 girls across the US via 21,000 after-school and summer STEM programs, and 612 new STEM partnerships.

Our 2030 RISE goals also focus on fully harnessing the power of technology to solve increasingly complex and interconnected global challenges. For example, we are partnering with the technology industry and other stakeholders to revolutionize computing and expand digital readiness:

- During 2021, Intel drove a wide range of programs, including AI for Citizens, AI for Youth, AI for Future Workforce, AI for Current Workforce, and Digital Readiness for Leaders for empowering citizens, students, professionals, and leaders to actively participate in and benefit from a digital economy. We scaled the programs by working with more than 20 countries and over 50 ministries and partners, impacting over 13,000 institutions and 1 million people globally.

And inside of Intel, we believe that when every employee has a voice and a sense of belonging, Intel can be more innovative, agile, and competitive. An inclusive culture that welcomes all perspectives is critical for attracting, retaining, and progressing top talent who have a direct impact on innovation and on our products. Intel is committed to providing a work environment where employees from all backgrounds are valued, supported, respected, challenged, acknowledged, and rewarded so they can achieve their full potential. Recent examples include:

- Through our 2030 goals, we are committed to further advancing the representation of women and underrepresented minorities in leadership and technical positions at Intel, advancing accessibility, and embedding inclusive leadership practices in our culture and across our business.
- Our global representation of technical women declined from 25.2% in 2020 to 24.3% in 2021, but more technical women—some 26,000—work at Intel than at any time in our recent history. To meet our goal of increasing representation of women in technical roles to 40%, we will implement targeted programs to increase the number of women hired for technician, engineering hardware, and software roles through sourcing, pipelining, and workforce development initiatives. To drive additional corporate-level focus, we have made this an Annual Performance Bonus goal for all employees in 2022. In addition, we set a goal that our hiring for technical entry-level roles is at least 30% women.
- In 2022, we launched the Intel Hardship and Emergency Relief program, providing short term relief up to \$2,500 (geo adjusted) to employees facing hardship due to global disasters and crises.

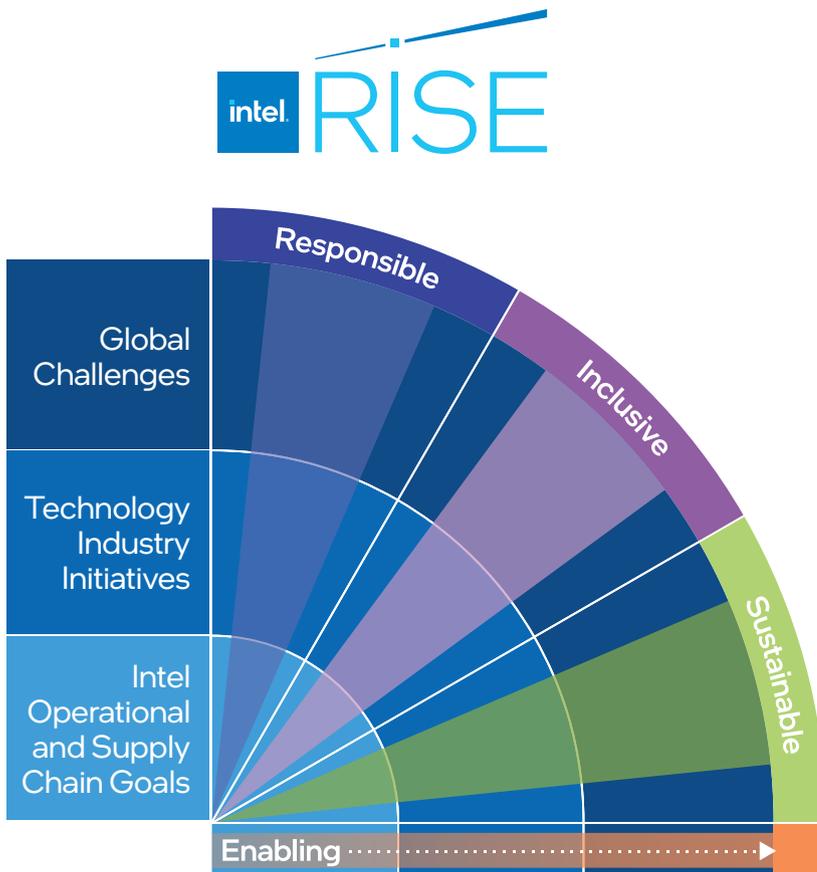
We see the growing acknowledgement of the importance of corporate responsibility and sustainability, and our historic and ongoing leadership as an opportunity to fulfill our purpose to create world-changing technology that improves the life of every person on the planet.

We couldn't be prouder of what we've achieved over our long history of action in corporate responsibility and for what's to come.



Christy Pambianchi, Executive Vice President and Chief People Officer, Intel Corporation

Corporate Responsibility and Our 2030 RISE Strategy



Intel's purpose is to create world-changing technology that improves the life of every person on earth. Our continuing commitment to corporate responsibility is embedded in our purpose. That commitment—built on a strong foundation of transparency, governance, ethics, and respect for human rights—creates value for Intel and our stakeholders by helping us mitigate risks, reduce costs, build brand value, and identify new market opportunities to apply our technology to help address society's most complex issues.

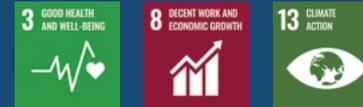
Through our long-term focus on advancing transparency, setting ambitious goals, and integrating corporate responsibility across all aspects of our business, we have driven meaningful results and challenged ourselves to achieve higher levels of performance over time.

With our 2030 corporate responsibility “RISE” strategy and goals, we aim to create a more **responsible, inclusive,** and **sustainable** world, **enabled** through our technology and the expertise and passion of our employees. Our new strategy not only raises the bar for ourselves and our supply chain, but also increases the scale and global impact of our work through new collaborations with our customers and a broad range of stakeholders. Our aim is to fully harness the power of technology to solve increasingly complex and interconnected global challenges over the next decade and beyond. We know that acting alone, Intel cannot achieve the broad, societal impact we aspire to.

Since we announced our strategy, we have been inspired by the many ways our employees have driven progress on our goals in the face of a challenging external environment, and by the positive feedback and increased interest from stakeholders to work together to accelerate global impact.

Responsible

Lead in advancing safety, wellness, and responsible business practices across our global manufacturing operations, our value chain, and beyond



Inclusive

Advance diversity and inclusion across our global workforce and industry, and expand opportunities for others through technology, inclusion, and digital readiness initiatives



Sustainable

Be a global leader in sustainability and enable our customers and others to reduce their environmental impact through our actions and technology



Enabling

Through innovative technology and the expertise and passion of our employees we enable positive change within Intel, across our industry, and beyond

In developing our 2030 RISE strategy and goals, we leveraged external frameworks such as the United Nations Sustainable Development Goals symbolized above.



Our Business

Intel put the Silicon in Silicon Valley. Our company and our people have had a profound influence on the world, driving business and society forward by creating radical innovation that revolutionizes the way we live. Today we are applying our reach, scale, and resources to enable our customers to capitalize more fully on the power of digital technology. Inspired by Moore's Law, a law of economics put forth by our co-founder Gordon Moore more than 50 years ago, we continue our work to advance the design and manufacturing of semiconductors to help address our customers' greatest challenges.

This year's highlights

\$79 B in Revenue

We achieved record revenue in 2021, for the sixth consecutive year. In the midst of continued global health and economic challenges, we remained disciplined and focused, reflecting the resilience of our employees around the world.

IDM 2.0 Investments

As part of our integrated device manufacturer (IDM 2.0) strategy, Intel announced in 2021 and 2022 plans to invest \$40 billion to build new factories and expand in the US and Malaysia, and as much as 80 billion euros in the European Union for R&D and manufacturing expansion. IDM 2.0 allows us to deliver leadership products using internal and external capacity while leveraging our core strengths for growth by providing foundry services to others.



Evolving Our Culture

Fostering a culture of empowerment, inclusion, and accountability is core to our IDM 2.0 strategy. We are focused on adapting our culture to strengthen our execution and accelerate our cadence of innovation. The Intel Values inspire us and are key to delivering on our purpose. This year, we added a new value—results driven—as we seek to return to our roots of innovation and execution, making data-driven decisions quickly and setting disciplined goals that drive business results.



Advancing Product Design and Manufacturing

Our work to advance the design and manufacturing of semiconductors enables new products with higher performance while balancing power efficiency, cost, and size. We continue to work across our supply chain to minimize disruptions, improve productivity, and increase overall capacity and output to meet customer expectations. In 2021, our factories performed well in a highly dynamic environment, where we adapted to rapid demand shifts and industry component shortages affecting us and our customers. We believe our IDM 2.0 strategy will enable us to deliver leading process technology and products to meet growing demand, while providing superior capacity and supply resilience and an advantageous cost structure.

\$2.4 B More Compensation

We announced a boost in Intel's wage and stock employee compensation budget to help the company attract and retain top talent in today's competitive market. We also introduced new employee referral programs, expanded wellness benefits and time off, heightened our focus on revitalizing our culture, and increased mentoring in our technical community.

13 Years of Linking Pay

Since 2008, we have linked a portion of our executive and employee compensation to corporate responsibility factors such as diversity and inclusion, employee experience, climate change, and water stewardship.





Responsible

We are building on our long history as a leader in corporate citizenship to further advance safety, wellness, and responsible business practices across our global manufacturing operations, our value chain, and beyond. This includes our strong focus on employee health, safety, and wellness, and our work to advance human rights and to scale responsible minerals sourcing practices across our supply chain and industry. We are also collaborating with others to revolutionize how technology can improve health and safety through strategic healthcare, manufacturing, and transportation technology initiatives.

This year's highlights

41 Employees Honored

Through the Intel Safety Always-Safety Star program, we honored 41 employees for their work to advance Intel's safety culture—including improving office ergonomics, developing custom tools and equipment to reduce maintenance ergonomics risks, and providing safety coaching and communications.

\$25 M in Fees Remediated

To ensure the protection of human rights in the work place, we set expectations with our suppliers that workers should not have to pay for their employment. As a result, we have remediated the return of over \$25 million in fees to suppliers' workers since 2014.

100 M+ Safer Vehicles

To date, Mobileye has deployed more than 100 million EyeQ® chips to help keep vehicles—and their drivers and passengers—safer on the road through driving assistance systems. Moving forward, we expect our Responsibility-Sensitive Safety (RSS) model to make autonomous vehicle safety enhancements even greater and more ubiquitous.

3TG and Beyond

Our responsible minerals strategy is to maintain the positive progress we've made over more than a decade on 3TG (tantalum, tin, tungsten, and gold) and cobalt, and to proactively address emerging risks from the expanding scope of materials and geographies.



Cosmic Research

In 2021, we progressed on our global challenge to apply technology to advance healthcare and safety on multiple fronts. For example, Frontier Development Lab (FDL), using Intel's artificial intelligence technology, conducted a landmark study to better understand the physiological effects of radiation exposure on astronauts. Cosmic radiation can penetrate several layers of steel and aluminum to affect human tissue during space travel, leading to future cancer complications. "This research is so valuable; it could one day help astronauts at the International Space Station, future space stations, and on the upcoming 2024 lunar mission," said Paul Duckworth, FDL researcher.

Tackling COVID-19

As the world continued to grapple with new variants of COVID-19 in 2021, Intel collaborated with Insilico Medicine to support the development of the online COVIDomic platform, designed to facilitate the analysis of large amounts of health data collected from COVID-19 patients. The platform includes a user-friendly interface and bioinformatics tools that determine the origin of a specific coronavirus strain and the expected severity of the disease. Intel also collaborated with Nexleaf on a remote temperature-monitoring unit designed for refrigerators that store vaccines or other temperature-sensitive medical supplies. The solution communicates via cellular networks, providing customizable analytics, reports, and tools for healthcare workers who are responsible for maintaining vaccine distribution.



We achieved an Environmental, Health, and Safety (EHS) training milestone in 2021, with an all-time-high 555,000 EHS training hours completed.

Inclusive



Diversity, equity, and inclusion have long been core to Intel's values and instrumental to driving innovation and delivering strong business growth. We are advancing diversity, equity, accessibility, and inclusion in our global workforce, and advocating for public policies and laws that improve the lives of our employees and our communities. We are intensifying actions to advance our 2030 goals, which include doubling the number of women and underrepresented minorities in senior leadership and increasing the representation of women in technical roles to 40%. Our aim is to continue to expand opportunities for our employees and the industry through technology, inclusion, and digital readiness initiatives.

This year's highlights

4 Industry-Wide Actions

We accelerated progress on the Alliance for Global Inclusion, a coalition of industry partners working to drive collective impact in four areas: leadership representation, inclusive language, inclusive product development, and STEM readiness in under-resourced communities.

10x Diverse Spending

We spent \$1.4 billion with diverse-owned suppliers in 2021, 10 times the annual amount we spent when we kicked off our supplier diversity program in 2014, and strong progress toward our 2030 goal to reach \$2 billion annually.

39 Employee Groups

Our vast variety of Employee Resource Groups (ERGs) reflects how Intel tries to include and empower every employee to embrace a sense of belonging. Intel has ERGs organized around race, national origin, sexual orientation and gender identity, parenthood, disabilities, education, faith and beliefs, and other common affinities.

1M Girls Moonshot

In its first year since the launch, the Million Girls Moonshot reached 160,000 girls across the US via 21,000 after-school and summer STEM programs, and 612 new STEM partnerships.

Making Technology Fully Inclusive

Intel Digital Readiness Programs empower wider non-technical audiences, future developers, and next-generation technologists with the appropriate skills, mindsets, tools, and opportunities to use technology effectively and responsibly. During 2021, Intel drove a wide range of initiatives—including AI for Citizens, AI for Youth, AI for Future Workforce, AI for Current Workforce, and Digital Readiness for Leaders—aimed at empowering citizens, students, professionals, and leaders to participate in and benefit from a digital economy. We scaled the programs by working with more than 20 countries, 50 education ministries, and other partners, impacting over 13,000 institutions and 1 million people globally.



Taking a Stand for Racial Justice

Intel advocates for programs, public policy, and legislative solutions that combat systemic inequity. In early 2021, we pledged \$5 million to North Carolina Central University, a historically Black college or university (HBCU), to create the first Tech Law and Policy Center. HBCUs are key to producing the next generation of legal and policymakers who will lead the charge to eradicate systemic and structural inequities. In 2022, Intel volunteers also helped launch the Racial Equity Alliance Ideas Competition, presented by Intel. The competition aims to generate ideas for future XPRIZE competitions with the goal of advancing educational equity in the US.



Sustainable

Driving to the lowest possible environmental footprint as we grow helps us create efficiencies and respond to the needs of our stakeholders. We invest in conservation projects and set company-wide environmental targets, seeking to drive reductions in greenhouse gas emissions, energy use, water use, and waste generation. We also work with others to increase our “handprint”—the ways in which Intel® technologies can help others reduce their footprints.



Generating Our Own Power

Over the last decade, Intel’s on-site alternative and renewable electricity installations and our installed capacity have grown exponentially. We now have more than 100 alternative and renewable electricity installations with capacity of more than 50,000 kW across 23 Intel campuses, with an additional 15 installations under construction. These installations use 22 different technology applications, such as solar hot and cooling water systems, solar electric photovoltaic-covered parking lots, and mini bio-energy, geothermal energy, and micro wind turbine array systems. These on-site projects, which include pilots of innovative technology applications, help us displace grid-supplied, carbon-intensive electricity sources and identify future installation and technology opportunities for both Intel and the broader alternative and renewable electricity market.

This year's highlights

9.3 B Gallons Water Saved

In 2021, we conserved 9.3 billion gallons of water in our operations and enabled restoration of 2.3 billion gallons through watershed restoration projects. We achieved 99% (by volume) of global fresh water treated and returned to communities or the environment and restored through watershed projects, and net positive water in the US, India, and Costa Rica.

80% Green Power Globally

In 2021, we maintained our renewable electricity supply at 100% in the US, Europe, Israel, and Malaysia, and achieved 80% renewable electricity globally. Over the last five years, we've purchased 30 billion kWh of renewable electricity, enough to power more than 2.8 million US households for one year.¹

5% Total Waste to Landfill

During 2021, we sent approximately 5% of our total waste to landfill and continue to work toward our goal of zero total waste to landfill by 2030. Through the end of 2021, circular economy practices were applied to 65% of our manufacturing waste streams via reuse, recovery, or recycling.

486 M kWh Electricity Saved

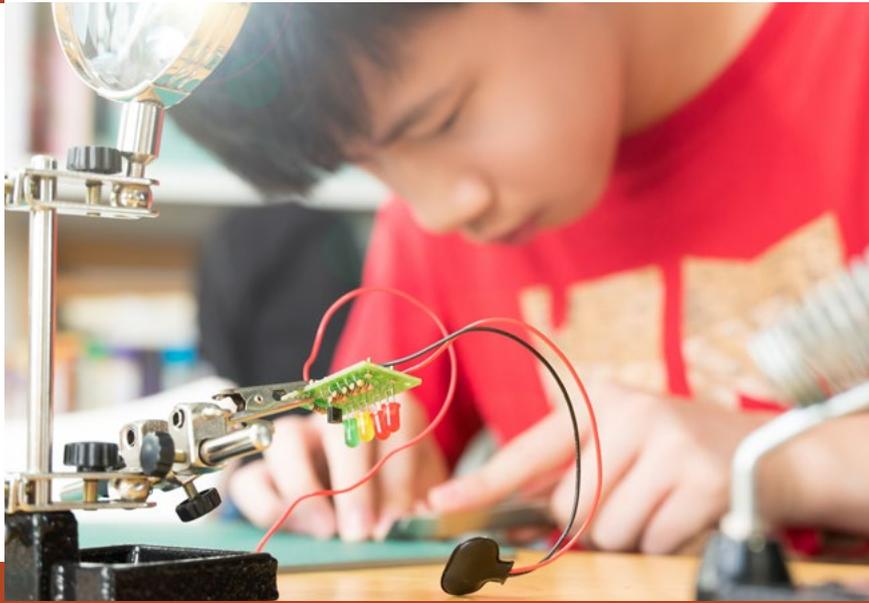
Reducing operational energy use is core to Intel's overall climate strategy and our 2030 goals. Cumulatively we conserved approximately 486 million kWh of electricity from the 2020 baseline through the end of 2021 toward our 4 billion kWh goal, resulting in cumulative savings of more than \$30 million.



Collaborating for Climate Action

As we continue to take actions to reduce Intel's own global manufacturing and supply chain climate footprint and to advance product energy efficiency, we have also taken on the global challenge to partner with the technology industry and other stakeholders to achieve carbon-neutral computing by 2030. In addition, Intel announced plans in 2022 to achieve net-zero greenhouse gas emissions in its global operations by 2040. Our global challenge framework includes partnering with others to accelerate the sustainability of PCs, improve the energy efficiency of data centers, and accelerate handprint projects to reduce emissions across high-impact industries such as utilities, oil and gas, and manufacturing.

¹ Based on average US household energy usage figures published by the US Energy Information Administration.



Enabling

Acting alone, Intel cannot achieve the broad, societal impact we aspire to. We are committed to creating a better world through the power of our technology and the expertise and passion of our employees. We also believe that the health of our company and the communities where we operate depends on an increasingly inclusive community of innovators prepared for the jobs of the future. Acting on Intel and the Intel Foundation's vision, "Empowering human potential. Igniting positive change," we are challenging ourselves to do even more. Our mission is to empower youth and communities with the skills and confidence to rise, advance, and excel by bringing people, partnerships, and technology together.

This year's highlights

848,000 Volunteer Hours

Over the past decade, Intel employees donated more than 10 million volunteer hours. Despite COVID-19-related challenges, our employees and retirees found ways to continue to support local communities—including virtual activities—by volunteering more than 848,000 hours globally in 2021.

\$9.5 M for Social Impact Tech

Through the Intel RISE Technology Initiative (IRTI), we have invested \$9.5 million for more than 60 projects addressing health and life sciences, education, economic recovery, social equity and human rights, accessibility, and sustainability.

16 Humanitarian Campaigns

When humanitarian crises or natural disasters strike, the Intel Foundation matches employees' donations to support recovery efforts. In 2021, 16 campaigns raised nearly \$2 million in donations to aid recovery from wildfires, earthquakes, COVID-19, floods, and more across 13 countries.

\$760 M Intel Foundation Funding

Since its founding in 1988, the Intel Foundation has enabled positive social impact for our local communities and for underserved populations through more than \$760 million in funding of programs and STEM initiatives.

A Culture of Service

Through Intel Involved, we identify and organize service projects for individuals and teams of employees. Our employees have found countless ways to provide service, even as the COVID-19 pandemic continued in 2021. In Ireland, an employee set up a first-of-its-kind, all-inclusive, non-competitive soccer academy at his local soccer club. The academy is open to all children with autism, Aspergers, ADHD/ADD, and other related conditions. And, an Intel employee in Guadalajara has dedicated hundreds of hours planning and organizing trainings for young girls who compete—and perform well—in the Technovation Challenge in Mexico. Like many Intel employees, she is extremely passionate and supportive of all projects related to girls and women in STEAM.



Collaborating for Technology Impact

With the Intel RISE Technology Initiative, we are building deeper relationships with our customers and other partners in line with our corporate purpose and goal to create shared value. For example, we formed an alliance with 50 partners from Fortune 500 companies, NGOs, and academia—including Dell, World Wide Technology, and African Mobile Networks—to build the N50 Project. The project aims to bring access to affordable digital content, applications, and services to the next 3.9 billion people to provide health, social, and financial benefits to marginalized communities. In partnership with the N50 Project, the Intel Foundation is providing funding to Geeks Without Frontiers to build 10 solar-powered communication centers in areas neighboring Ukraine. The centers, equipped with connectivity, charging ports, and more, aim to alleviate communication and information challenges for millions of refugees.

Over the past decade, the Intel Foundation has amplified the impact of employee service by providing \$90.9 million in matching grants to nonprofits and schools.

Performance Data Summary

Report Section	2021	2020	2019	2018	2017
Our Business and Financial Results					
Net revenue (dollars in billions)	\$79.0	\$77.9	\$72.0	\$70.8	\$62.8
Net income (dollars in billions)	\$19.9	\$20.9	\$21.0	\$21.1	\$9.6
Provision for taxes (dollars in billions)	\$1.8	\$4.2	\$3.0	\$2.3	\$10.8
Research and development spending (dollars in billions)	\$15.2	\$13.6	\$13.4	\$13.5	\$13.0
Capital investments (dollars in billions)	\$18.7	\$14.3	\$16.2	\$15.2	\$11.8
Employees at year end (in thousands)	121.1	110.6	110.8	107.4	102.7
Safety – recordable rate ¹ /days away case rate ¹	0.93/0.20	0.75/0.16	0.69/0.14	0.72/0.14	0.68/0.12
Environmental Sustainability					
Greenhouse gas emissions (million metric tons of CO ₂ equivalent) ²	3.27	2.88	2.88	2.58	2.46
Renewable electricity purchased (% of global electricity use)	80%	82%	71%	71%	73%
Energy use (billion kWh – includes electricity, gas, and diesel)	11.6	10.6	9.6	8.3	7.3
Total water withdrawn (billions of gallons) ³	14.3	13.8	12.6	12.0	11.1
Net positive water (water returned + restored) progress	99%	90%	90%	86%	77%
Total waste generated (thousand metric tons)/% to landfill	344/5%	414/5%	387/3%	205/7%	183/9%
Supply Chain Responsibility					
On-site supplier audits (third-party and Intel-led audits)	157	126	207	221	170
Diversity and Inclusion					
Percentage of women in our global workforce	28%	28%	28%	27%	27%
Percentage of women on our Board (%) ⁴	30%	30%	20%	20%	17%
Social Impact					
Employee and retiree volunteer hours (in millions)/volunteerism rate	0.85/20%	0.91/20%	1.2/39%	1.5/64%	1.2/36%
Worldwide charitable giving (dollars in millions) ⁵	\$76.0	\$80.4	\$75.1	\$84.2	\$89.6

¹ Rate based on 100 employees working full time for one year; data is as of March 2022.

² Including Scope 1 and Scope 2 market-based method.

³ We define water withdrawals, or water usage, as total incoming fresh water used.

⁴ Note that if all of the director nominees are elected at our 2022 Annual Stockholder Meeting, 30% of our directors will have self-identified as women.

⁵ Includes total giving (cash and in-kind) from Intel Corporation and the Intel Foundation.

Awards and Recognitions

Third-party ratings and rankings give us valuable feedback on our programs and practices, and help drive continuous improvement over time. Below is a selection of the corporate responsibility-related awards and recognitions that Intel received in 2021 and in the first quarter of 2022.



3BL Media. 100 Best Corporate Citizens

AISES. Top 50 Workplaces for Indigenous STEM Professionals

American Association of People with Disabilities and Disability:IN. Disability Equality Index

As You Sow. Clean200

AnitaB.org. America's Top Corporations for Women Technologists

Barron's. #1 Most Sustainable Company

Bloomberg. Bloomberg Gender-Equality Index

CDP. "A" Water Security Rating, "A" Climate Change Rating, Supplier Engagement Leadership Rating

Center for Political Accountability. CPA-Zicklin Index of Corporate Political Disclosure and Accountability—Trendsetter Company

Center for Resource Solutions. Renewable Energy Markets Asia Award

Corporate Knights. Global 100 Most Sustainable Corporate Citizens

DisabilityIN. ERG of the Year

Dow Jones Sustainability Index. North America Index

Ethisphere Institute. World's Most Ethical Companies

Forbes. World's Best Employers, America's Best Employers for Women, America's Best Employers for Diversity, America's Best Employers for New Grads, and America's Best Employers for Veterans

Fortune. Top 20 Fortune 500 Companies on Diversity and Inclusion

FTSE Group. FTSE4Good Index¹

Gartner. Supply Chain Top 25

Hispanic Association of Corporate Responsibility. Corporate Inclusion Index 5-Star Rating for Governance

Human Rights Campaign. Corporate Equality Index

ISS. 1 rating in both Environment & Social QualityScore²

JUST Capital and Forbes. JUST 100

LATINA Style 50. Top 50 Best Companies for Latinas to Work in the US

Minority Engineer. Top 50 Employers

MSCI. World ESG Leaders Index³

National Business Inclusion Consortium. Best-of-the-Best Corporations for Inclusion

Newsweek. America's Most Responsible Companies

Religious Freedom & Business Foundation. Corporate Religious Equity, Diversity and Inclusion Index

RepTrak. 2021 Global RepTrak[®] 100

US Environmental Protection Agency. #3 Ranking on Green Power Partnership National Top 100

Wall Street Journal. Management Top 250

Women's Business Enterprise National Council. Top Corporations for Women's Business Enterprises

WE Connect International. Top 10 Global Champions for Supplier Diversity Inclusion

Women Engineer Magazine. Top 50 Employers – Reader's Choice

Working Mother. 100 Best Companies for Multicultural Women

¹ FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company) confirms that Intel Corporation has been independently assessed according to the FTSE4Good criteria, and has satisfied the requirements to become a constituent of the FTSE4Good Index Series. Created by the global index provider FTSE Russell, the FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong Environmental, Social and Governance (ESG) practices. The FTSE4Good indices are used by a wide variety of market participants to create and assess responsible investment funds and other products.

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