2023-24 Corporate Responsibility Report
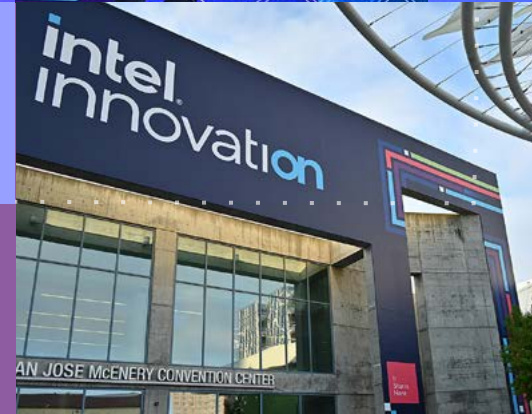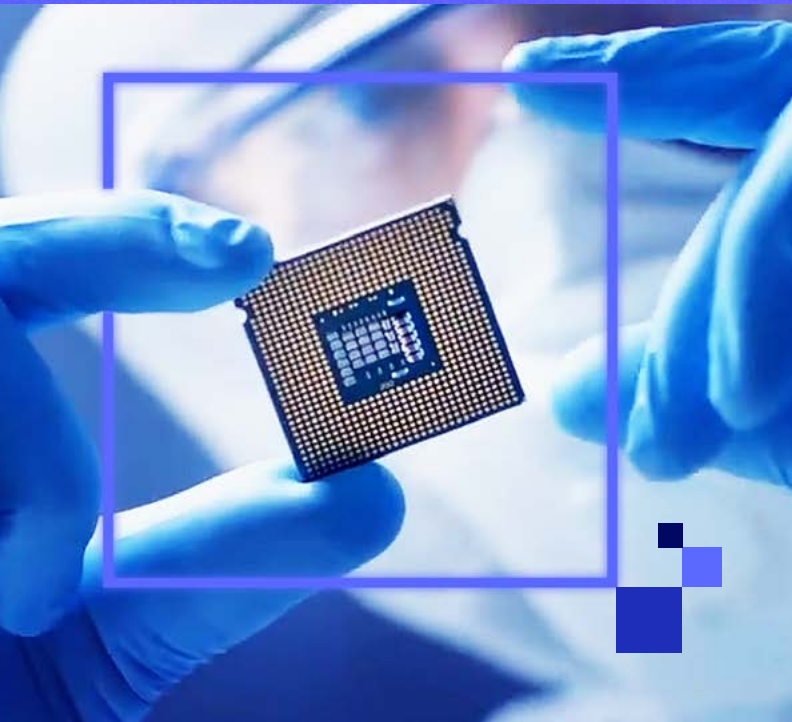
Executive Summary

A Letter From Our CEO

At Intel, our work has always been defined by optimism.

Every single product we have ever launched began with a belief that it would move the world forward. And for more than half a century, our innovations have powered technology that has driven human progress and improved the lives of people everywhere.

Today, as the world confronts enormous and complex challenges, from climate change to extreme inequality, we could all use a little more of that positive outlook.

It's all too easy to sit back and feel that these problems are simply too daunting to address. But one thing I've seen proven time and again over my decades at Intel is that human ingenuity has yet to meet its match. No matter what challenges we face, we can invent the future we want for the world. And all of us at Intel feel a deep responsibility to not only build a strong business, but also serve as a force for good—leading the way with the same hopeful, can-do spirit we always have.

In this 2023-24 Intel Corporate Responsibility Report, you will see the tremendous strides we are making with our RISE strategy— our effort to create a more responsible, inclusive, and sustainable world, all enabled by technology and the expertise and passion of our employees.

Some highlights include:

Building the most sustainable foundry in history: Every aspect of our lives is becoming more digital—a trend that is only gaining momentum in the era of artificial intelligence. To meet this moment, we have launched Intel Foundry, the world's first systems foundry designed for the AI era. And we are building this business with sustainability at its core. For example, in 2023, Intel used 99% renewable electricity across our operations worldwide—and we are working with suppliers, customers, and industry peers to develop the next generation of sustainable processes and products.

Future-proofing supply chains: The events of recent years exposed the fragility of global supply chains, which led to a dire semiconductor shortage and extraordinary disruptions to the economy. And with 80% of semiconductor manufacturing still happening in Asia, supply chain flexibility and resilience remain elusive in most parts of the world. We're investing to change that and have set a moonshot goal: by the end of the decade, 50% of global semiconductors will be produced in the US and Europe.

Building open ecosystems: Innovation thrives most when people can come together and collaborate in a transparent environment. That kind of open ecosystem is the foundation of our approach at Intel—and why we launched the first global sustainability summit for the semiconductor industry. It's how we continue to democratize computing, achieve new breakthroughs, and improve productivity for our partners, developers, and customers. And it is leading to some historic progress, from responsible AI that advances and protects human rights, to decentralized cloud computing, which—thanks to Intel's AI Everywhere initiative—is ushering in the era of the AI PC.

Maintaining high ethical standards with all our work: As one of the world's largest semiconductor designers and manufacturers, Intel is uniquely positioned to make a positive impact up and down our value chain. And every day, we work tirelessly to live up to this obligation. This includes advocating for responsible minerals sourcing, championing human rights everywhere we do business, and extending our commitment to diversity and inclusion to our suppliers—all while investing in our workforce to flourish in the AI era.

In total, our progress is paving a path to a better tomorrow. Yes, we still have a lot of work ahead to achieve our goals—but that's what's most exciting of all, because we see a monumental opportunity to build a more responsible, sustainable, and inclusive world. We believe much of the essential work ahead starts with Intel. And we're determined to succeed, united by the same sense of limitless optimism that has long defined our company at its best.

Pat Gelsinger, Chief Executive Officer, Intel Corporation

A Letter From Our CPO

I am pleased to present our 2023–2024 Corporate Responsibility Report, which highlights our exemplary progress as we endeavor to be the leading sustainable foundry.

Leveraging our scale to drive sustainability across the industry: Through RISE, our corporate responsibility strategy, we strive to set the standard for sustainable manufacturing. We've implemented ambitious environmental targets, including maximizing renewable electricity use, conserving water, upcycling waste, and advancing greener chemistries to minimize hazardous substances. Our commitment to corporate responsibility and sustainability is deeply ingrained in Intel's DNA, and we will continue our longstanding efforts to reduce our footprint, even as we expand our global operations.

Beyond our direct impact, our scale and reach uniquely allow us to play an influential role in collaborating to take meaningful action and achieve far-reaching sustainability goals. Intel approaches this lofty task in a way that makes it easier for customers, stakeholders, and our entire value chain to take meaningful action too.

Educating the talent pipeline for a sustainable and responsible future: Intel's more than 120,000 employees are shaping the future with technology innovation. Our technology powers, connects, and secures billions of devices; accelerates critical infrastructure; and enables solutions for the world's most complex challenges.

We remain committed to attracting and retaining the world's best talent across every function—from the factory floors to the engineers at the forefront of the next technological revolution. We are a catalyst, driving innovative talent strategies to accelerate workforce representation to create an inclusive environment for the world's best and brightest talent.

Shared commitment and meaningful action are at the heart of our education and development efforts, designed to ignite interest and empower people with the skills to fuel their careers. Intel has already begun to lay the foundation for this work through the Intel® Digital Readiness Programs for community colleges in the US. Recently, we added AI for Sustainability and AI for Manufacturing standalone courses to the overall curriculum to further emphasize these priorities.

Looking toward our vision of collective impact: As we look ahead, our ambitions and opportunities have never been greater to unleash the power of data to help advance integrated corporate responsibility strategies. We believe in a sustainable future for—and through—AI. We welcome collaboration on responsible and sustainable AI across the ecosystem through cross-industry initiatives to address these shared challenges.

At Intel, we are unwavering in our commitment. Together, we seek to create more diverse, equitable, and inclusive outcomes in our workplace, in the communities in which we operate, in the semiconductor industry, and across society at large.

Christy Pambianchi, Executive Vice President and Chief People Officer, Intel Corporation

Our Business

As a creator of life-changing technology, Intel has the opportunity to push the boundaries of what's possible and to create solutions to the world's biggest challenges. We continue our relentless pursuit of Moore's Law—a guiding principle for the semiconductor industry that relies on innovation and technological advancement to deliver more and more processing power at a lower cost, generation after generation. We remain committed to being an excellent collaborator with our customers for the next era of compute: creating trusted environments, innovating, and delivering exceptional engineering from silicon to services.

This year's highlights

$3 Billion Savings

We drove execution and accelerated innovation, resulting in strong customer demand for our products. We continued to drive operational efficiencies and achieved our commitment to deliver $3 billion in cost savings.

Foundry for the AI Era

In February 2024, we launched Intel Foundry as a more sustainable systems foundry business designed for the AI era. We also announced an expanded process roadmap designed to establish leadership into the latter part of this decade, and highlighted customer and ecosystem support.

Driving Transformation with Sustainable AI

The global paradigm shift driven by AI has significant environmental implications. More AI compute leads to increased electricity consumption and consequent carbon emissions. While AI will not solve all problems driving climate change and holds serious carbon emissions implications, it also offers enormous opportunities and can serve as an excellent tool when employed responsibly. At Intel, we believe in a sustainable future for—and through—AI. We have taken on the challenge to reduce energy consumption with AI workloads through comprehensive measures, including platform innovations.

Global Manufacturing Investments

We are committed to strengthening the resilience of the global semiconductor supply chain. In the US, we are expanding our existing operations in Arizona, New Mexico, and Oregon, and investing in two new leading-edge chip factories in Ohio. The US Department of Commerce has proposed up to $8.5 billion in direct funding through the CHIPS and Science Act for these projects, which are estimated to represent over $100 billion of US manufacturing and research investments over the next five years. We have also announced investments in our existing operations in Ireland and Israel, and plans to invest more than $33 billion in Germany to build a wafer fabrication mega-site and up to $4.6 billion in an assembly and test facility in Poland.

Intel CEO Pat Gelsinger (center) tours our wafer fabrication facility under construction in Arizona.

AI at the Core

We launched the 5th Gen Intel® Xeon® Scalable processors, which unlock new possibilities for advanced AI not only in the data center and cloud, but across the world's network and edge applications.

A Trillion Transistors

We unveiled technical breakthroughs that maintain a rich pipeline of innovations for our future process roadmap. Through new technologies and materials, we are working to extend Moore's Law to a trillion transistors on a package by 2030.

Our Talent

Our people are at the heart of our transformation journey—building our technology, unlocking new business opportunities, and working with our customers and stakeholders to create world-changing technology to improve the life of every person on the planet. Human capital is the greatest value creator available to any organization. Intel is committed to unlocking the true potential of our talent as a competitive advantage for us and the world. We invest significant resources in our effort to build a diverse, inclusive, and safe work environment and to attract, develop, and retain world-class talent.

Addressing the Semiconductor Workforce Shortage

Closing the looming talent gap in the semiconductor industry is critical to the success of Intel's IDM 2.0 strategy. We are facing this challenge head-on by creating regional programs in collaboration with institutes of higher education to meet Intel's and the semiconductor industry's workforce needs. For example, in advance of the opening of our new wafer manufacturing campus in Licking County, Ohio, we collaborated with community colleges to launch a one-year semiconductor technician certificate program as part of Intel's $50 million commitment to Ohio higher education institutions over the next decade. And in Magdeburg, Germany, where we plan to build a wafer fabrication mega-site, Intel announced a €1.2 million investment in higher education grants for technical colleges and universities across the state of Saxony Anhalt.

Our Promise to Employees

We refreshed our Employee Value Proposition (EVP)—the promise we make to employees and candidates for their work in support of Intel's purpose. We believe that our new EVP enables us to more effectively market Intel's value to current and future employees.

Better Career Navigation

We launched a new job architecture with updated roles and career paths to improve skills assessments and help employees navigate their careers more consistently and fairly. We believe the new architecture will also improve our ability to connect jobs to capabilities and industry-aligned pay benchmarking.

Developing Tech Leaders

We revitalized our technical career path to strengthen alignment to business unit priorities and enable faster decisions. This built upon our technical readiness indicators that describe behaviors our technology leaders need to embrace to create a community capable of solving the world's most difficult challenges.

Intern Opportunities

Our intern program continues to help us build a solid talent pipeline. In 2023, Intel hosted 8,642 interns globally and found full-time roles for 58.3% of prior interns. We expect that our intern program investments will continue to support our IDM 2.0 strategy across the wide spectrum of Intel's businesses.

Enabling Sustainability Champions

Intel and the Intel Foundation invest in programs that create opportunities for employees around the world to help advance Intel's purpose and corporate responsibility goals. For example, in the Europe, Middle East, and Africa region, Intel and Lenovo collaborated with EARTH 51, a global sustainability leadership organization, to establish a certification program focused on promoting environmental awareness and social responsibility. Hundreds of leaders within Intel and Lenovo have attended EARTH 51 workshops and seminars, enabling them to help promote sustainable practices within the technology sector.

Responsible AI Strategy

In 2023, we evolved our responsible AI strategy and principles to reflect recent innovations and emerging risks. Key progress included adding a "Protect the Environment" principle, launching new internal and academic research, and increasing focus on AI safety by engaging in critical new multi-stakeholder initiatives. We also established the Intel Center of Excellence on Responsible Human-AI Systems (RESUMAIS). The multiyear effort brings together four leading research institutions, one in Spain and three in Germany. RESUMAIS aims to foster the ethical and user-centric development of AI, focusing on issues such as fairness, human/AI collaboration, accountability, and transparency.

Responsible

We have a long history as a leader in advancing safety, wellness, and responsible business practices across our global manufacturing operations, our value chain, and beyond. This includes our strong focus on employee health, safety, and wellness, as well as our work to advance human rights and to scale responsible minerals sourcing practices across our supply chain and industry. It also includes collaborations with others to revolutionize how technology can improve health and safety through strategic healthcare, manufacturing, and automotive safety initiatives, and the responsible use of AI.

58 Employee Safety Stars

Through our Safety Always–Safety Star program, we honored 58 employees for their work to advance Intel's safety culture. Honorees are recognized as role models who go above and beyond to make Intel a safe place.

Responsible Mobility

In 2023, Intel advanced responsible mobility by continuing to contribute to standards that improve road safety for automated vehicles and re-architecting the automotive industry by creating a new generation of software-defined vehicles.

Responsible Minerals Sourcing

Our strategy is to maintain the positive progress we've made to date on 3TG (tantalum, tin, tungsten, and gold) and cobalt, and to proactively address emerging risks from the expanding scope of materials and geographies. In 2023, we became one of the first companies to require sourcing information for what we deem critical minerals—including aluminum, copper, nickel, and zinc—from suppliers.

>$27 M in Fees Remediated

We set expectations with our suppliers that workers should not have to pay for their employment. As a result of our efforts, suppliers in our global supply chain have returned more than $27 million in fees to their workers since 2014.

> "We are focused on ... the relentless pursuit of developing human-AI systems that amplify human potential, forging a brighter path for how we live, work, and learn. ... AI should really be in service of humanity."
>
> **—Intel Fellow Lama Nachman**, who lead's Intel's responsible AI work
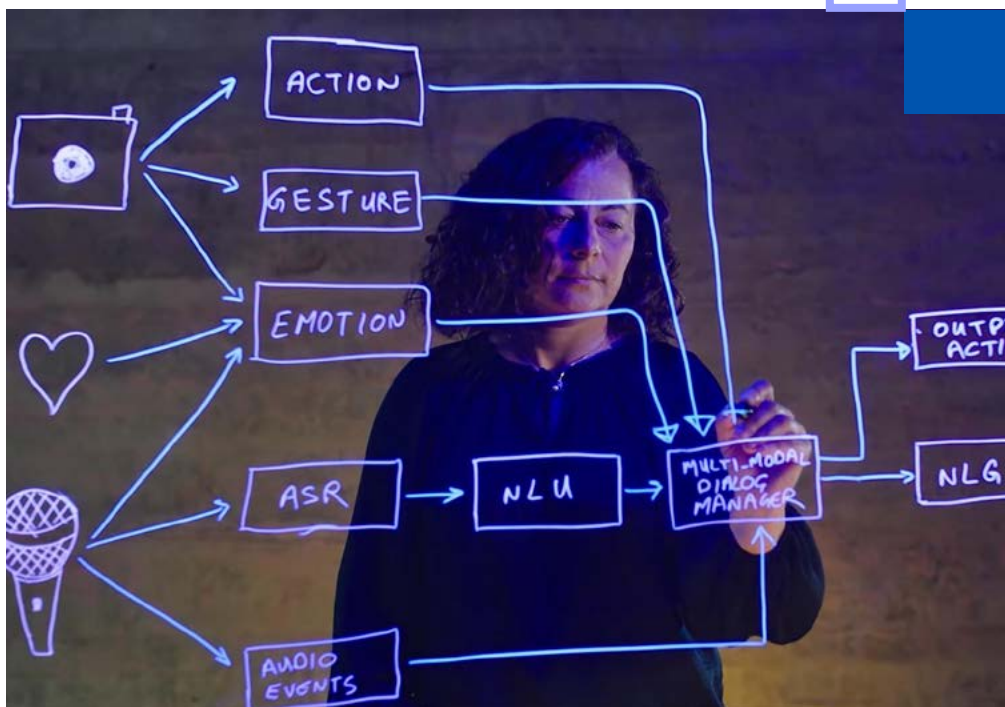
Pediatrics for All Children

Pediatric expertise is both scarce and increasingly centralized, leaving many rural areas without access to pediatric specialists. The goal of the Pediatric Moonshot, led by the Dr. Timothy Chou, is to address the pressing issue of healthcare inequity for children by connecting 1 million medical machines across 500 children's hospitals globally. The initiative aims to enable clinical experts to reach patients beyond their immediate geographical areas and collaborate seamlessly in real time. In 2023, Intel's Health Solutions Team began making this vision a reality by providing tools necessary to support privacy-preserving compression, communication, and viewing of medical data across the machines.

Inclusive

Diversity, equity, and inclusion have long been Intel's core values and are instrumental to driving innovation and delivering strong business growth. We are advancing diversity, equity, accessibility, and inclusion in our global workforce, and advocating for public policies and laws that address discrimination and inequities impacting our employees and our communities. Our aim is to continue to expand opportunities for our employees and the industry through technology, inclusion, and digital readiness initiatives.

This year's highlights

Top Disability Inclusion Score

Intel earned a top score of 100 on the Disability Equality Index by Disability:In and the American Association of People with Disabilities. The recognition also named Intel one of the best places to work for disability inclusion.

20 Collaborating Companies

In 2020, Intel was one of a coalition of companies that formed the Alliance for Global Inclusion, aimed at accelerating the adoption of inclusive business practices across industries. The Alliance now comprises 20 companies—with a global reach of over 755,000 employees and more than 2,300 locations around the world—working together to foster inclusive business practices.

20% for Diverse Start-Ups

Intel Capital, our venture capital organization, continued its commitment to helping build a diverse technology industry, with 20% of its 2023 venture stage dollars committed to technology start-ups led by diverse leaders.

27,000+ Group Members

Our 42 Employee Resource Groups (ERGs), Affinity Groups, and Leadership Councils—formed around shared attributes and goals—help drive community and inclusion at Intel. In 2023, ERGs held 889 events, with an average satisfaction rating of 96%.

> "AI is here with us and it is revolutionizing our day-to-day activities from our homes, workplace, social places, environment, and even education. The presentation by Intel has demystified AI and nailed it."
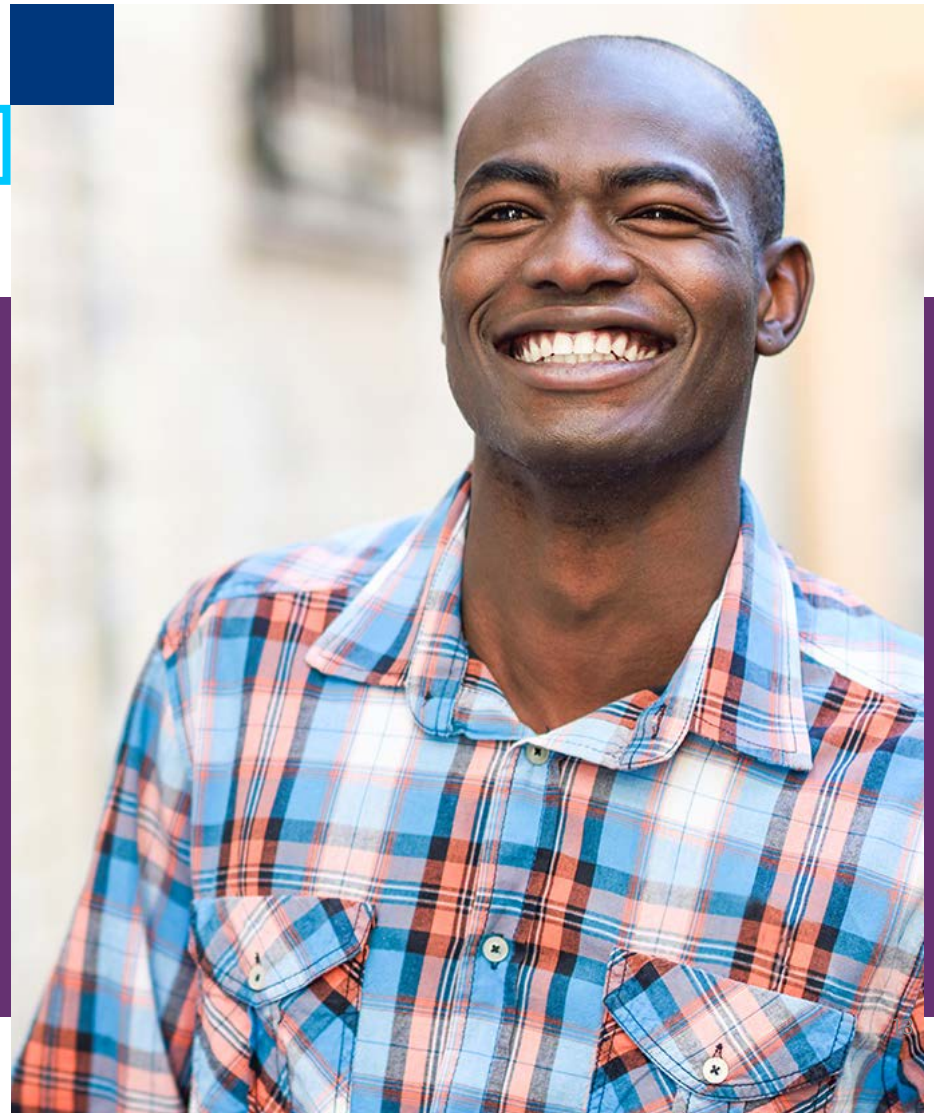>
> **—Faith Njoki Karanja**, Associate Professor, University of Nairobi

Diversity in the Value Chain

Our commitment to a more inclusive supply chain continues to differentiate Intel globally in the semiconductor and high-tech industries and with our customers. Over the past decade, we have worked with other companies, NGOs, and governments to create opportunities for diverse suppliers, including hosting supplier workshops and collaborating on country-level certification standards. Amid a shifting economic landscape and changes in our supplier ecosystem, we are proud we achieved $1.6 billion in annual spending with diverse suppliers in 2023.

Making Technology Inclusive

We have been scaling the Intel® Digital Readiness Programs globally, aiming to collaborate with 30 countries and 30,000 institutions worldwide to empower more than 30 million people with AI skills for current and future jobs by 2030. This initiative aims to demystify technology superpowers like AI for broad, diverse, and non-technical audiences, regardless of location, gender, and ethnicity. At year-end 2023, Intel had collaborated with 28 governments and 23,970 institutions, and helped empower 5.8 million people.

Sustainable

Driving to the lowest possible environmental footprint as we grow helps us create efficiencies and respond to the needs of our stakeholders. We work across three main focus areas—climate, water, and waste—and invest in conservation projects and set company-wide environmental targets. We also collaborate externally to increase our "handprint"—the ways in which Intel® technologies can help others reduce their footprints.

This year's highlights

43% Lower GHG Emissions

In 2023, we achieved 100% renewable electricity in the US, Europe, Israel, Malaysia, Vietnam, and China and are approaching 100% in Costa Rica—bringing the global total to 99% and contributing to a 43% reduction in Scope 1 and 2 greenhouse gas (GHG) emissions from our 2019 baseline.

4 Countries Net Positive Water

In 2023, we conserved approximately 10.2 billion gallons of water in our operations and community collaborations and enabled restoration of 3.1 billion gallons through watershed restoration projects. We maintained net positive water in the US and India and reached net positive water in two additional countries: Costa Rica and Mexico.

Upcycling Waste

During 2023, circular economy practices were applied to approximately 63% of our manufacturing waste streams via reuse, recovery, or recycling.

1.6 B kWh Saved

Reducing energy use in our operations is core to Intel's overall climate strategy and our sustainability goals. Cumulatively we have conserved approximately 1.6 billion kWh of electricity from our 2020 baseline through the end of 2023, toward our 4 billion kWh 2030 goal.

Product Energy Efficiency

Compute demand continues to drive increases in global energy consumption, making sustainable computing not only a corporate imperative, but also a global priority. With each new generation of products, Intel aims to offer higher performance and improved energy efficiency compared to previous generations, reducing the Scope 3 GHG emissions of our products in customer applications and overall energy consumption. We are on track to achieve our 2030 goals to increase product energy efficiency 10X for Intel client and server processors to reduce our Scope 3 GHG emissions. We also work with others to promote and enable better energy-efficiency standards across the PC and server industry.

> "Our plans to expand global operations must go hand-in-hand with a commitment to minimizing our carbon footprint and leading the industry in sustainable semiconductor manufacturing. It is a journey, but I am pleased with the progress our teams have made so far."

— Keyvan Esfarjani, Intel Executive Vice President and Chief Global Operations Officer and General Manager, Foundry Manufacturing and Supply Chain

Our Roadmap to Net Zero

In November 2023, we published our Climate Transition Action Plan, detailing our path to reach net-zero GHG emissions. The plan demonstrates our commitment to integrating sustainability into our core business, building resilience into our operations and value chain, and fostering innovation. In 2022, Intel announced our goal to achieve net-zero GHG emissions (Scope 1 and 2) across our global operations by 2040. In 2023, we took that goal a step further and committed to work with our value chain to achieve net-zero upstream Scope 3 GHG emissions by 2050.

Enabling

We remain committed to creating a better world through the power of our technology. Our employees' expertise and passion remain key driving forces in this process. We also believe that the success of our IDM 2.0 strategy and the health of the communities where we operate depend on an inclusive community of innovators prepared for the jobs of the future. We are challenging ourselves to do even more to broaden access to opportunities, support community needs, and inspire the next generation.

This year's highlights

370 Social Impact Projects

Through the Intel RISE Technology Initiative (IRTI), we have invested cumulatively in 370 technology projects across 42 countries since 2020, addressing health and life sciences, education, economic recovery, social equity and human rights, accessibility, and sustainability.

10 Special Matching Campaigns

Employees joined the Intel Foundation in support of 26 causes, raising over $4 million in donations and Foundation matches that enabled recipient nonprofits to deliver assistance to those affected by humanitarian crises and natural disasters.

IRTI: Tech as a Force for Good

Intel experts drive the success of IRTI projects, and we work with organizations to identify issues and provide unique technology solutions to some of the world's most complex challenges. For example, Intel joined with NGO Hope for Justice to build a pilot application that enables organizations combating modern slavery to confidentially share sensitive data related to individual cases. Another IRTI-funded project combined satellite navigation, voice activation, and AI computer vision into a wearable prototype system designed to enable people with visual impairments to navigate complex environments.

Win-Win Impact

In our continuing efforts to solve global challenges, we are evolving the ways we work with customers, external organizations, and employees. For example, we collaborated with ASUS to launch an employee-led STEM program that simultaneously yielded product design improvements; supported sustainability activities with the Aeras Foundation, which focuses on equitable access to technology; and formed an engagement to accelerate AI entrepreneurship in Africa. In Oregon, Intel worked with key stakeholders to create a K-12 Esports league serving 27,000 students with Intel hardware, technical expertise, and volunteers.

$819 M Foundation Funding

Since its founding in 1988, the Intel Foundation has enabled positive social impact for our local communities and for underserved populations through nearly $819 million in funding programs and STEM initiatives.

1,013,000 Volunteer Hours

Through the Intel Involved volunteer program, Intel employees and US retirees have donated more than 21.6 million hours of service—including 1,013,000 hours in 2023—to schools and nonprofits focused on education, youth programs, social welfare, and many other causes.

Performance Data Summary

Report Section	2023	2022	2021	2020	2019
Our Business					
Net revenue (in billions)	$54.2	$63.1	$79.0	$77.9	$72.0
Net income (in billions)	$1.7	$8.0	$19.9	$20.9	$21.0
Provision for taxes (in billions)	−$0.9	−$0.2	$1.8	$4.2	$3.0
Research and development spending (in billions)	$16.0	$17.5	$15.2	$13.6	$13.4
Capital investments (in billions)	$25.8	$24.8	$18.7	$14.3	$16.2
Employees at year end (in thousands)	124.8	131.9	121.1	110.6	110.8
Safety – recordable rate[1]/days away case rate[1]	0.83/0.16	0.90/0.22	0.93/0.20	0.75/0.16	0.69/0.14
Environmental Sustainability					
Greenhouse gas emissions (million metric tons of CO_2 equivalent)[2]	0.89	1.53	1.50	1.32	1.57
Renewable electricity (% of global electricity use)	99%	93%	80%	82%	71%
Energy use (billion kWh—includes electricity, gas, and diesel)	10.8	10.9	11.6	10.6	9.6
Total water withdrawn (billions of gallons)[3]	10.5	10.9	14.3	13.8	12.6
Net positive water[4] (water returned + restored) progress	110%	107%	99%	90%	90%
Total waste generated (thousand short tons)/% to landfill	292/6%	311/6%	344/5%	414/5%	387/3%
Supply Chain Responsibility					
On-site supplier audits (third-party and Intel-led audits)	263	270	157	126	207
Diversity and Inclusion					
Percentage of women in our global workforce	28%	28%	28%	28%	28%
Percentage of women on our Board (%)[5]	42%	33%	30%	30%	20%
Social Impact					
Employee and retiree volunteer hours (in millions)/volunteerism rate	1.0/24%	1.0/20%	0.85/20%	0.91/20%	1.2/39%
Worldwide charitable giving (dollars in millions)[6]	$81.5	$94.2	$76.0	$80.4	$75.1

[1] Rate based on 100 employees working full time for one year; data is as of January 12, 2024.

[2] Including Scope 1 and Scope 2 market-based method.

[3] We define water withdrawals, or water usage, as total water used that is from fresh water sources.

[4] Net positive water % represents the total volume of water returned and restored globally. Some locations have returned and restored significantly more than their target, resulting in a global total greater than 100%. Net positive water is achieved when each country reaches its specific target.

[5] For 2023-2024, the percentage composition of our Board of Directors is on a binary basis.

[6] Includes total giving (cash and in-kind) from Intel Corporation and the Intel Foundation.

Awards and Recognitions

Third-party ratings and rankings give us valuable feedback on our programs and practices, and help drive continuous improvement over time. Below is a selection of the corporate responsibility-related awards and recognitions that Intel received in 2023 unless otherwise indicated.

3BL Media. 100 Best Corporate Citizens

AISES. Top 50 Workplaces for Indigenous STEM Professionals

American Association of People with Disabilities and Disability:IN. Disability Equality Index

As You Sow. Clean200

Barron's. #2 Most Sustainable Company

Bloomberg. Bloomberg Gender-Equality Index

CDP. "A" Water Security Rating, "A-" Climate Change Rating, "A-" Supplier Engagement Rating

Center for Political Accountability. CPA-Zicklin Index of Corporate Political Disclosure and Accountability—Trendsetter Company

Dow Jones Sustainability Index. North America Index

Ethisphere Institute. World's Most Ethical Companies

FTSE Group. FTSE4Good Index[1]

Gartner. Supply Chain Top 25

Hispanic Association of Corporate Responsibility. Corporate Inclusion Index 5-Star Rating for Governance

Human Rights Campaign. Corporate Equality Index. Equality100 Award

ISS. 1 rating in both Environment & Social QualityScore[2]

JUST Capital. JUST 100

KnowTheChain. Ranked #2, Information & Communications Technology

LATINA Style 50. Top 50 Best Companies for Latinas to Work in the US

Minority Engineer. Top 50 Employers

MSCI. AAA ESG Rating, World ESG Leaders Index[3]

National Business Inclusion Consortium. Best-of-the-Best Corporations for Inclusion

Newsweek. America's Most Responsible Companies, America's Greatest Workplaces for Women, World's Most Trustworthy Companies

Religious Freedom & Business Foundation. Corporate Religious Equity, Diversity and Inclusion Index

RepTrak. 2023 Global RepTrak 100

Wall Street Journal. Management Top 250

Women's Business Enterprise National Council. Top Corporations for Women's Business Enterprises

WE Connect International. Top 10 Global Champions for Supplier Diversity Inclusion

Women Engineer Magazine. Top 50 Employers – Readers' Choice

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[1] FTSE Russell (the trading name of FTSE International Limited and Frank Russell Company) confirms that Intel Corporation has been independently assessed according to the FTSE4Good criteria, and has satisfied the requirements to become a constituent of the FTSE4Good Index Series. Created by the global index provider FTSE Russell, the FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong environmental, social, and governance (ESG) practices. The FTSE4Good indices are used by a wide variety of market participants to create and assess responsible investment funds and other products.

[2] Score as of end of year 2023.

[3] The inclusion of Intel Corporation in any MSCI Index, and the use of MSCI logos, trademarks, service marks or index names herein, do not constitute a sponsorship, endorsement, or promotion of Intel Corporation by MSCI or any of its affiliates. The MSCI Indexes are the exclusive property of MSCI. MSCI and the MSCI Index names and logos are trademarks or service marks of MSCI or its affiliates.

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Intel is an industry leader and a catalyst for technology innovation and products that revolutionize the way we live. We are committed to harnessing the breadth and scale of our reach to have a positive effect on business, society, and the planet. Our purpose is to create world-changing technology that improves the life of every person on the planet.

This summary contains highlights of Intel's 2023-24 Corporate Responsibility Report, which was prepared in accordance with the Global Reporting Initiative (GRI) Standards. We also use other recognized frameworks to inform the content of this report, including the Sustainability Accounting Standards Board Standards, the Task Force on Climate-Related Financial Disclosures framework, the United Nations Global Compact, and the United Nations Sustainable Development Goals.

To view or download the full report, visit **www.intel.com/responsibility**.