

Corporate Responsibility Report

2025-26 Executive Summary

Our CEO

Over the past year, we have laid the foundation for a new Intel. I have spent time with customers, industry peers, employees, and government leaders, and the message is clear: the world needs Intel at its best—an engineering-first company that listens, learns, and executes.

We are revitalizing our core businesses and rebuilding trust in our execution. That begins with strengthening our product roadmaps across client and data center markets and applying a financially disciplined approach to building a trusted, globally competitive foundry aligned with demand and customer commitments.

As a global technology leader, we play an essential role in advancing semiconductor innovation and strengthening supply chain resilience. We are deepening collaboration across governments, industry, and the broader ecosystem to support the continued, sustainable scaling of AI and the digital infrastructure that powers the world.

Our impact begins long before our products are launched. It starts with responsible manufacturing, energy efficiency, water stewardship, human rights, supply chain resilience, and community engagement—all of which ultimately strengthen our long-term competitiveness.

And none of this happens without our people, who are central to our execution. We are building a culture that values technical excellence, accountability, and direct feedback, while investing in the skills needed to lead in the AI era.

While considerable work lies ahead, we are moving in the right direction as we build a new Intel. We remain focused on disciplined execution to deliver for the customers and stakeholders who rely on us.

Thank you for your continued partnership.



Lip-Bu Tan,
Chief Executive Officer





Our Head of Sustainability

At Intel, we have long viewed corporate responsibility as essential to innovation. As we accelerated our product and manufacturing roadmap over the past year, we also sharpened our focus on where our leadership can have the most impact: People, Sustainability, and Technology.

People: Safety, Skills, and Accountability

A safe, healthy, and inclusive workplace underpins our performance. We continue to advance a prevention-first safety culture and target a recordable injury/illness rate below 0.5 per 100 employees. We are equipping our current and future workforce with skills for the AI era, with an emphasis on systems thinking, data literacy, and responsible technology design. We are reinforcing a culture of performance and accountability that rewards impact and supports well-being.

Beyond our walls, we invest in STEM access, digital readiness, and community engagement, and uphold respect for human rights across our value chain. Through audits, capability-building, and continuous improvement, we work with suppliers to raise standards and reduce risk.

Sustainability: Measurable Progress and Credible Pathways

We are scaling energy and water conservation, circularity, greenhouse gas (GHG) abatement, responsible chemistries, and process optimization across our global footprint. Environmental performance is embedded across technology development, fab operations, advanced packaging, logistics, and our supply chain.

This is how we convert ambition into durable advantage, lower risk, strengthen margins, and serve our customers, who increasingly depend on efficient, lower-carbon technology.

Technology: Efficiency by Design and Responsible AI

Achieving our 2030 energy-efficiency goals that we have set for our client and server processors requires improvements across architecture, interconnects, packaging, and software to deliver more performance per watt. These gains, in turn, help our customers reduce emissions and lower energy costs.

We are also advancing responsible AI through our guiding principles, education for the next generation of developers and technologists, and safeguards across product lifecycles. Trust and efficiency are integral and depend on energy-efficient platforms and clear accountability.

Opportunities and Challenges

In 2026, we are taking steps to reach our corporate responsibility aspirations, including enabling retention actions for top talent and working with top suppliers to submit validated GHG reduction goals toward our ambition to achieve net-zero upstream Scope 3 emissions by 2050. We are further advancing our supply chain resilience and innovation by enabling emerging suppliers to compete for Intel contracts.

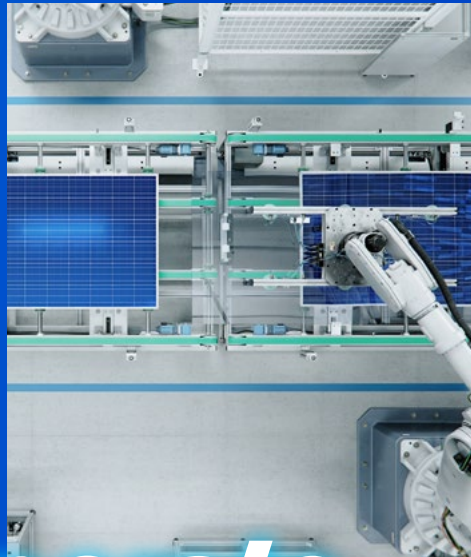
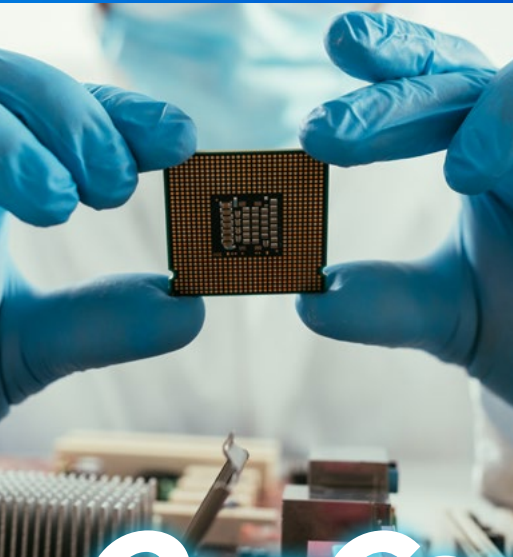
This work is occurring amid a broader transformation into a leaner, more efficient Intel. Our ambitions remain challenging, requiring difficult tradeoffs, sustained execution, and stronger collaboration across stakeholders. We are leveraging emerging technologies, including the power of AI, to drive desired outcomes while remaining committed to our priorities.

A Collaborative Mindset

Progress at Intel is a collective effort, with engineers, suppliers, customers, investors, communities, and policymakers working together toward shared outcomes. Together, we will continue to lead with science, innovate with discipline, report with clarity, and hold ourselves accountable to results.

Madison West

Madison West,
Head of Sustainability



Our Corporate Responsibility Priorities

Our commitment to corporate responsibility—built on a strong foundation of transparency, governance, ethics, and respect for human rights—creates value for Intel and our stakeholders by helping us mitigate risks, reduce costs, and build brand value. Through our focus on our long-term ambitions and integrating corporate responsibility across our business, we have driven meaningful results and challenged ourselves to achieve higher levels of performance over time.

We remain focused on the areas where we believe that Intel, as a leader in the technology ecosystem, can drive the greatest impact. To the right we have outlined our current corporate responsibility priorities in three main focus areas: **People**, **Sustainability**, and **Technology**.



People

Advance a culture of safety and wellness in our workplace. We are committed to providing a safe and injury-free workplace for all our employees, contractors, customers, partners, and the public. We focus on prevention, early intervention, and integrating safety into our daily business. We aim to achieve a recordable injury/illness rate below 0.5 per 100 employees by 2030.

Expand opportunities to reach and retain available top talent across the markets in which we operate. Our people work with our customers and stakeholders to create life-changing technology and unlock new business opportunities. As such, we invest significant resources to create an inclusive workplace and attract, develop, and retain world-class talent. In 2026, we plan to enable the capture of retention actions for top talent and adopt new retention strategies across our global operations.

Sustainability

Enable our operations and our customers to reduce their environmental impact. We aspire to be a global leader in sustainability—in our own operations and beyond. Our environmental projects and company-wide initiatives are driving reductions in GHG emissions, energy use, water use, and waste to landfill around the world. We aim to achieve net positive water,¹ zero waste to landfill,² and 100% renewable electricity in our operations by 2030. We also strive to achieve net-zero Scope 1 and 2 emissions by 2040 and Scope 3 upstream emissions by 2050. In 2026, we are working with our top suppliers to submit validated GHG reduction goals and plans with actionable reductions toward our upstream net-zero objective.

Technology

Leverage our technology as a force multiplier. We continually look for ways to leverage our technology expertise to enrich lives and solve challenges in health, education, climate change, supply chain, and other areas. With each new generation of products, we strive to offer higher performance and improved energy efficiency compared to previous generations. We aim to increase product energy efficiency 10X by 2030 for Intel client and server microprocessors³ to reduce the Scope 3 GHG emissions of our products in customer applications and overall energy consumption.

Accelerate emerging supplier innovation. A resilient supply chain depends on competition, technological advancement, and adaptability. Intel aims to expand the competitive pool of qualified, innovative suppliers by engaging emerging enterprises, including small businesses and start-ups developing new technologies and specialized capabilities. These efforts are intended to strengthen the supplier ecosystem over time by reducing dependency risk and improving continuity, scalability, and responsiveness to evolving market and geopolitical conditions.

¹ Net positive water is defined as water returned through water management practices, plus water restored to local watersheds, equivalent to >100% of our fresh water consumption.

² Intel defines zero waste to landfill as less than 1%.

³ Progress on the client component of our goal is measured using the SPEC® CPU2017 Integer Rate benchmark and Display On Idle Power using a 2019 baseline. Desktop and notebook product efficiencies should be reported together as a single number through a weighted average of desktop and notebook processor sales volumes. Progress on the data center component of our product energy efficiency goal is measured using SPEC® Server Efficiency Rating Tool (SERT®) suite on Intel and/or OEM commercial systems, using a 2019 baseline. SPEC and SERT are registered trademarks of the Standard Performance Evaluation Corporation (SPEC).

Our Business

Intel is the only company in the U.S. undertaking research, design, and development of leading-edge and next-generation semiconductor manufacturing technologies and high-volume manufacturing of logic semiconductors utilizing leading-edge nodes. As such, we are a strategically important company from both a national economic and national security perspective. In addition to manufacturing our own products, we offer third-party foundry services to external customers and aim to establish this business as a leading external foundry.

This year's highlights

Simplified Structure

In 2025, we simplified our organizational structure, reduced management layers, and empowered technical teams to accelerate decision-making and innovation. These changes are intended to increase transparency and accountability, improve operational efficiency, reduce barriers to collaboration and product development, and lower expenses.

Solid Financial Results

We exceeded fourth-quarter 2025 expectations across revenue, gross margin, and earnings per share. Demand fundamentals across our core markets remained healthy as the rapid adoption of AI reinforced the importance of the x86 ecosystem as the world's most widely deployed high-performance compute architecture. We also exceeded first-quarter 2026 expectations, reporting revenue of \$13.6 billion, up 7% year-over-year.

Fab 52 Opens

The fifth high-volume wafer fabrication facility at Intel's Ocotillo campus in Chandler, Arizona, became fully operational. The factory manufactures Intel 18A wafers, the most advanced logic wafers developed and produced in the U.S., and is part of the more than \$100 billion Intel is investing to expand its domestic operations.



“Our priorities are clear: Sharpen execution, reinvigorate engineering excellence, and fully capitalize on the vast opportunity AI presents across all of our businesses.”

—Lip-Bu Tan, Intel CEO

Next-Generation AI

In April 2026, Intel and Google announced a multiyear collaboration to advance the next generation of AI and cloud infrastructure. As AI adoption accelerates, infrastructure is becoming more complex, driving increased reliance on CPUs and custom infrastructure processing units (IPUs). Google Cloud continues to deploy Intel® Xeon® processors across its workload-optimized instances, including the latest Intel Xeon 6 processors. In parallel, Intel and Google are expanding their co-development of custom ASIC-based IPUs, which offload networking, storage, and security functions from host CPUs—improving utilization, increasing efficiency, and enabling more predictable performance. Together, the two companies are strengthening the foundation for the next generation of AI-driven cloud services—supporting continued innovation across enterprises, developers, and users worldwide.

First Intel 18A Products

In late 2025, we released our initial [Intel® Core™ Ultra Series 3 processors](#), the first products to be manufactured using Intel Foundry's groundbreaking Intel 18A process technology. Core Intel 18A innovations include RibbonFET, our implementation of a gate-all-around-transistor, which enables further miniaturization of chip components while reducing power leakage; and PowerVia, our unique industry-first architecture for backside power delivery, which reduces resistance and improves power efficiency. Intel 18A delivers up to 15% better performance per watt and 30% better chip density vs. the Intel 3 process node.¹ At the January 2026 CES technology event in Las Vegas, Intel announced that the new processors were powering over 200 designs from leading global partners, making Series 3 the most broadly adopted and globally available AI PC platform Intel has ever delivered.

¹ Based on Intel internal analysis comparing Intel 18A with Intel 3 as of February 2024. Results may vary.

This year's highlights

Strong Managers

We achieved 80% favorable scores on trust and empowerment metrics in our 2025 Manager Engagement Survey. To address requests for enhanced AI tools, we launched a Manager AI chat series, collaborative learning platforms designed to build AI proficiency, and a Manager Exchange Community of Practice for peer-to-peer collaboration and knowledge sharing.

Education Opportunities

In support of the U.S. Presidential AI Challenge and the Artificial Intelligence for American Youth initiative, Intel announced its [AI-Ready School Initiative](#) to prepare students to become responsible AI solution builders. Aligned with the upcoming 250th anniversary of the U.S., Intel will collaborate with 250 schools across the country to establish them as role model AI-ready schools, delivering free AI learning resources for educators and students across K-12; opportunities for students to showcase AI innovations; and more.

Healthy Workplace

We are committed to providing a safe and injury-free workplace, and we invest in programs designed to improve employees' physical, mental, and social well-being. Intel ended 2025 with an OSHA recordable rate of 0.78 per 100 employees, compared to the most recently published U.S. semiconductor industry average recordable rate of 0.9 in 2024.¹ In 2025, more than 26,000 unique individuals made over 930,000 visits to our on-site fitness centers.

¹ Source: Bureau of Labor Statistics. [2024 indicators](#).



Intel received Platinum honors on the 2026 Where You Work Matters List, which recognizes U.S. employers that are doing best overall at creating jobs that enable workers to advance in their careers, receive leading wages, and be retained in their roles.

People

We invest in our highly skilled workforce by creating practices, programs, and benefits that support our employees' needs while driving business results. We foster a safe and healthy environment that fuels creativity, strengthens collaboration, and drives performance. The Intel Foundation, funded solely by Intel Corporation, brings people, organizations, and technology together to empower youth and communities with the skills and confidence they need to rise and excel. All of this reinforces our belief that embracing various backgrounds, experiences, and ideas enables us to create a better workplace and build stronger communities, as demonstrated through selected highlights from this year.



Philanthropy: Rising to the Future

Through corporate philanthropy, Intel funds innovative initiatives in education, technology for good, workforce development, and sustainability. Over the past 37 years the Intel Foundation has awarded nearly \$916 million to communities worldwide, including \$158.8 million in matching grants for employee volunteer service. In 2025, the Foundation responded to 14 humanitarian crises and natural disasters, including earthquakes, tornadoes, wildfires, floods, and famine. Employees joined the Foundation in support of five special matching campaigns, raising over \$540,000 in donations and Foundation matches and grants that enabled 26 causes to deliver assistance to those in need.



Developing Our Talent

Our job architecture model helps employees create custom learning curricula for building their careers. We offer rotational assignments and multiple training opportunities to help our employees grow and advance. For example, through Intel Partner University and internal upskilling programs on Saba and LinkedIn Learning, we offered [Intel Digital Readiness](#) courses to our business ecosystem and employees in 2025. Intel Digital Readiness Programs aim to empower non-technical audiences with skill sets to use technology responsibly in the AI-fueled world.

Managing our sustainable business practices helps us reduce costs, optimize efficiencies, strengthen supply chain resilience, and meet stakeholder expectations. We invest in environmental projects and set company-wide ambitions to cut GHG emissions, energy and water use, and waste to landfills. Our products are designed with energy efficiency in mind, to help customers lower their own emissions, energy usage, and costs.

This year's highlights

99% Global Renewable Electricity

In 2025, we achieved 100% renewable electricity for our U.S., Europe, Israel, Malaysia, Vietnam, and China locations, and 97% in Costa Rica, bringing the global total to 99%. [Our Climate Transition Action Plan](#) outlines the steps we plan to take over the next two decades toward more sustainable supply chain, products, and operations to achieve our net-zero targets.

Net Positive Water Progress

In 2025, we conserved approximately 11.2 billion gallons of water in our operations and community collaborations and enabled restoration of 2.8 billion gallons through watershed restoration projects. These achievements advanced us toward our goal of net positive water.¹ In 2025, we maintained net positive water in the U.S., India, and Costa Rica.

Global Waste Solutions

During 2025, we sent approximately 3% of our total waste to landfill. We also applied circular economy practices to approximately 69% of our manufacturing waste generated via reuse, recovery, or recycling.

¹ Net positive water is defined as water returned through water management practices, plus water restored to local watersheds, equivalent to >100% of our fresh water consumption.

Sustainability



\$854 Million for Green Projects

In 2025, for the fifth consecutive year, we achieved our green revolving credit facility targets for energy and water conservation. The green bond, which was announced in 2022, was part of a \$6 billion overall debt public offering, and the proceeds from the remainder of the offering are intended to be used for general corporate purposes. In 2025, we published our third [Annual Green Bond Report](#), summarizing the allocation of \$854 million, or approximately 69%, of the \$1.25 billion green bond proceeds across six project categories, including pollution prevention and control, water stewardship, energy efficiency, renewable electricity, circular economy and waste management, and green buildings. Recent projects included advanced GHG abatement technology to reduce emissions, upgrades to water treatment plants, HVAC upgrades and heat recovery projects, and energy-efficient design and equipment for our new factory construction projects.



Reducing Our GHG Footprint

We focus on improving energy efficiency, reducing emissions, and strengthening resilience across our operations, supply chain, and products to support continuity of operations and consistent delivery to customers. These efforts are embedded in how we manage facilities, procure energy, and design technology. For nearly three decades, Intel has invested in GHG reductions through chemical substitution, GHG abatement, energy conservation, process optimization, and renewable and alternative electricity. As a result of these actions, we have avoided² nearly 85% of our cumulative Scope 1 and 2 GHG emissions over the last decade and have reduced our absolute emissions by 67% from our peak year of 2006. Intel has an ambition to reach net-zero Scope 1 and 2 GHG emissions by 2040.

² Avoided emissions are estimated by starting with reported emissions for each year, then adding estimated emissions reduced through three main categories: energy conservation projects, abatement GHG removal, and renewable electricity. This number is conservative since it does not include smaller, secondary categories.



CDP, the world's only independent environmental disclosure system, gave Intel "A-" ratings for both the 2025 Climate Change and Water Security surveys.

Technology

Intel is first and foremost an engineering company. We are laser focused on developing the best products and earning our customers' trust by delivering the performance, quality, and reliability they need to succeed. We look for ways to leverage our manufacturing expertise, unique position within the technology ecosystem, and our wide range of technology to accelerate action to enrich lives and solve challenges in areas such as education, health and safety, climate change, and responsible use of AI.

This year's highlights

Advancing Energy Efficiency

As compute demand continues to drive increases in global energy consumption, we continue to advance processor power efficiency across our product portfolio by delivering meaningful reductions in energy consumption for common computing tasks while improving performance per watt. We are also driving initiatives to improve data center operation efficiency, such as liquid cooling technologies that cut energy costs and improve performance.

Foundry Innovations

We released our initial processors manufactured using our new Intel 18A technology, which we expect to serve as the manufacturing process for multiple generations of client and server CPU products. We are also continuing development of Intel 14A, our next-generation node, which builds upon the architectural innovations of Intel 18A to deliver further improvements in performance per watt and density scaling.

Technology for Everyone

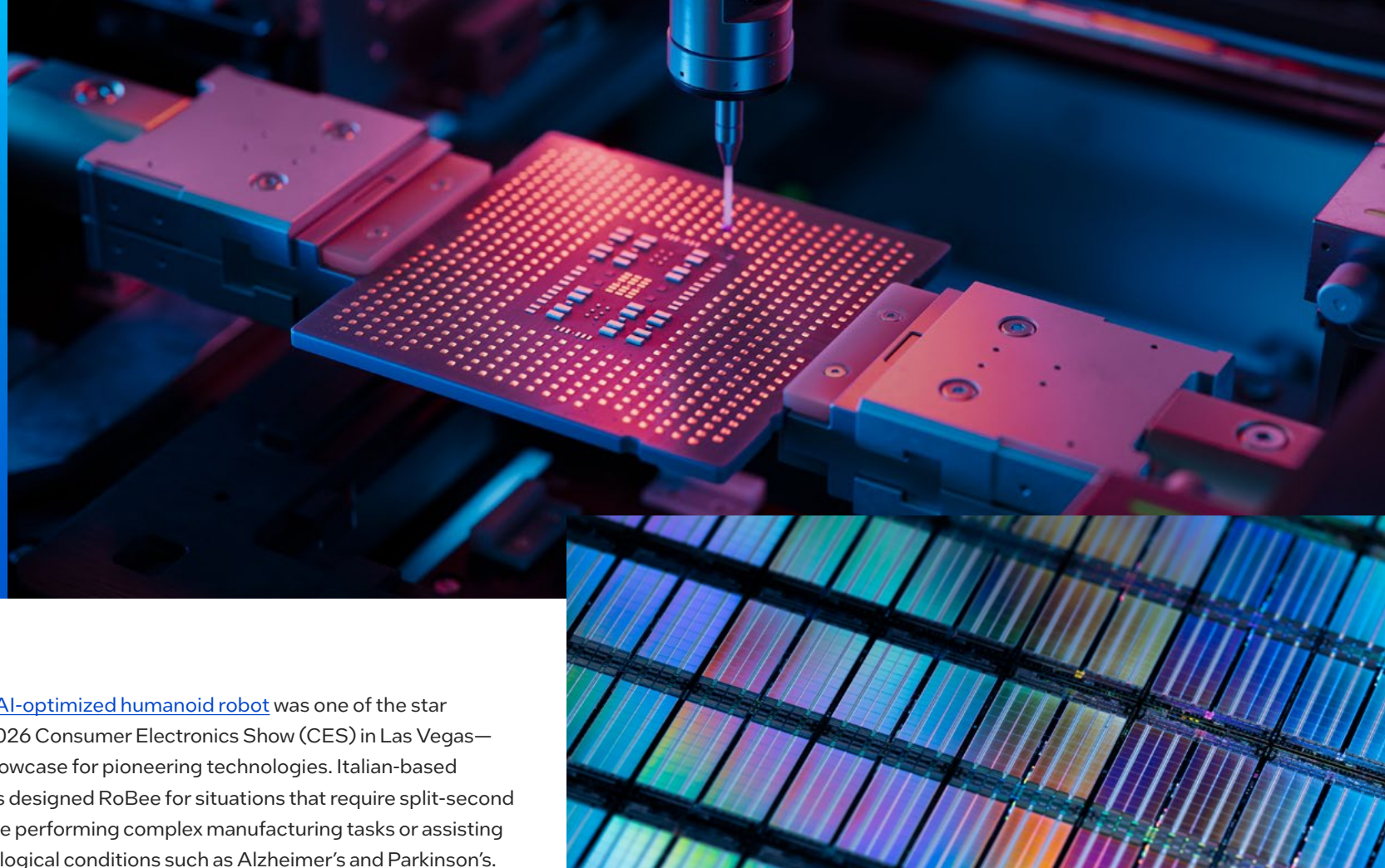
We remain committed to advancing inclusion and accessibility for millions of people by providing the technology and associated skills needed to access educational, economic, and community resources. With over 100 public-private partnerships across more than 30 governments worldwide, [Intel® Digital Readiness Programs](#) have impacted more than 10 million people through 2025.



Meet RoBee

An Intel-powered, [AI-optimized humanoid robot](#) was one of the star attractions at the 2026 Consumer Electronics Show (CES) in Las Vegas—an annual global showcase for pioneering technologies. Italian-based Oversonic Robotics designed RoBee for situations that require split-second decision making, like performing complex manufacturing tasks or assisting patients with neurological conditions such as Alzheimer's and Parkinson's. Standing about 6 feet tall, RoBee needs to think fast—quite literally on its feet—which is where local on-device processing comes into play. Powered by Intel® Core™ Ultra series 3 edge processors, all of RoBee's speech understanding, speech generation, reasoning, and select vision tasks are processed on the robot.

Intel ranked 14th on Fortune's 2026 List of America's Most Innovative Companies, which honors 300 companies that lead the charge in fostering creativity, advancing technology, and driving transformational change.



Celebrating AI Excellence by the Next Generation of Technologists

Intel's annual [AI Global Impact Festival](#) celebrates students who create projects that address real-world challenges using responsible AI innovation. At the [2025 festival](#), students age 13 and up from 32 countries underwent a rigorous evaluation process that assessed AI innovation, responsible technology use, and social impact. Winning projects included an Intel technology-based farm monitoring system that aims to boost crop yields and reduce greenhouse gas emissions by optimizing soil health and fertilizer use; AI-powered glasses that provide navigational assistance through voice interaction to increase independence for people with visual impairments; and a deepfake detection platform to combat AI-generated misinformation across video, audio, image, and text media.





Performance Data Summary

¹ Global employees includes Intel subsidiaries. Employee data as of December 27, 2025.

² Rate based on 100 employees working full time for one year; data is as of January 15, 2026. Certain historical figures have been updated based on new reported cases received.

³ Includes total giving (cash and in-kind) from Intel Corporation and the Intel Foundation.

⁴ Including Scope 1 and Scope 2 market-based method.

⁵ We define water withdrawals, or water usage, as total water used that is from fresh water sources.

⁶ Net positive water % represents the total volume of water returned and restored globally. Some locations have returned and restored significantly more than their target, resulting in a global total greater than 100%. Net positive water is achieved when each country reaches its specific target. Refer to ["2025 Water Inventory by Location and Source"](#) in the Appendix for net positive water progress by country.

⁷ Circular economy practices applied to manufacturing waste streams via reuse, recovery, or recycling.

⁸ Refer to ["Enabling Product Energy Efficiency and Circularity,"](#) in the Technology section of our full report for more information.

⁹ Data has been updated with post-launch values for these products. Intel remains on track to meet our 2030 goals.

¹⁰ Because Intel® Xeon® 6 processors manufactured in 2025 are built on the same architecture and process technology as the Intel® Xeon® 6 processors introduced in 2024, Intel's previously stated server energy-efficiency result remains unchanged.

Performance Data					
Report Section	2025	2024	2023	2022	2021
People					
Global employees ¹ at year end (in thousands)	85.1	108.9	124.8	131.9	121.1
Global employees ¹ in technical roles at year end (in thousands)	92.0%	91.7%	90.3%	88.9%	89.0%
Safety – recordable rate ² /days away case rate ²	0.78/0.19	0.71/0.17	0.83/0.16	0.90/0.22	0.93/0.20
Employee and retiree volunteer hours (in millions)/volunteerism rate	0.31/16%	0.83/20%	1.01/24%	1.01/20%	0.85/20%
Worldwide charitable giving (dollars in millions) ³	\$109.6	\$79.5	\$81.5	\$94.2	\$76.0
On-site supplier audits (third-party and Intel-led audits)	160	252	263	270	157
Sustainability					
Greenhouse gas emissions (million metric tons of CO ₂ equivalent) ⁴	1.32	1.20	0.89	1.53	1.50
Renewable electricity (% of global electricity use)	99%	98%	99%	93%	80%
Energy use (billion kWh—includes electricity, gas, and diesel)	12.0	11.4	10.8	10.9	11.6
Total water withdrawn (billions of gallons) ⁵	11.1	11.1	10.5	10.9	14.3
Total water conserved (billions of gallons)	11.2	10.5	10.2	9.6	9.3
Net positive water ⁶ (water returned + restored) progress	103%	106%	110%	107%	99%
Total waste generated (thousand tons)/% to landfill	249/3%	264/4%	293/6%	311/6%	344/5%
Manufacturing waste upcycled ⁷	69%	66%	63%	67%	65%
Recovery rate on products returned to Intel	55%	62%	70%	68%	54%
Technology					
Client product energy efficiency improvement (compared to 2019 baseline) ⁸	3.8X	3.4X ⁹	3.3X ⁹	2.8X	2.0X
Server product energy efficiency improvement (compared to 2019 baseline). Starting in 2024, values shown as E-core/P-core ⁸	N/A ¹⁰	2.7X/3.0X	2.1X	2.2X	1.5X



Intel underpins everyday life. We design and manufacture technology that helps us all connect, create, and achieve great things together. How we make decisions, treat one another, and serve our customers is the common thread that unites and guides us. Harnessing the power of technology to solve the increasingly complex challenges the world faces isn't just part of the job—it's the job.

This summary contains highlights of Intel's 2025-26 Corporate Responsibility Report, which was prepared in accordance with the Global Reporting Initiative (GRI) Standards. We also use other globally recognized frameworks to inform the content of this report, including the United Nations (UN) Global Compact; the UN Sustainable Development Goals; and the Sustainability Accounting Standards Board (SASB) and [Task Force on Climate-Related Financial Disclosures \(TCFD\)](#), both of which are now consolidated under the [IFRS Foundation](#).

To view or download the full report, visit www.intel.com/responsibility.

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